

Effective July 1, 2008

Job Family	Branch	Role	Sch. Code	Contributing			Journey		Advanced		Advanced	
				Band Min	Market Rate	Contributing Max	Journey Min	Market Rate	Journey Max	Advanced Min	Market Rate	Band Max
Administrative and Managerial	Accounting	Accountant	10751	\$35,585	\$46,642	\$52,146	\$52,147	\$57,650	\$66,903	\$66,904	\$76,156	\$94,675
Administrative and Managerial	Accounting	Accounting Director	10753	\$61,990	\$83,307	\$93,954	\$93,955	\$104,600	\$109,726	\$109,727	\$114,851	\$126,336
Administrative and Managerial	Accounting	Accounting Manager	10752	\$49,600	\$63,935	\$71,096	\$71,097	\$78,256	\$86,473	\$86,474	\$94,690	\$108,876
Administrative and Managerial	Accounting	Accounting Technician	10750	\$24,065	\$30,923	\$34,062	\$34,063	\$37,200	\$40,976	\$40,977	\$44,752	\$52,374
Administrative and Managerial	Administrative Support	Administrative Support Associate	10421	\$22,067	\$25,284	\$27,559	\$27,560	\$29,835	\$32,222	\$32,223	\$34,609	\$44,318
Administrative and Managerial	Administrative Support	Administrative Support Specialist	10422	\$22,725	\$27,523	\$30,413	\$30,414	\$33,303	\$36,467	\$36,468	\$39,630	\$46,534
Administrative and Managerial	Administrative Support	Administrative Support Supervisor	10434	\$23,807	\$30,641	\$34,471	\$34,472	\$38,301	\$40,982	\$40,983	\$43,663	\$48,795
Administrative and Managerial	Administrative Support	Executive Assistant	10433	\$26,858	\$36,119	\$41,356	\$41,357	\$46,594	\$49,389	\$49,390	\$52,185	\$63,791
Administrative and Managerial	Auditing	Audit Manager	10801	\$43,474	\$68,475	\$80,938	\$80,939	\$93,400	\$97,276	\$97,277	\$101,152	\$111,267
Administrative and Managerial	Auditing	Auditor	10800	\$35,585	\$47,149	\$52,925	\$52,926	\$58,700	\$68,797	\$68,798	\$78,893	\$99,141
Administrative and Managerial	Budgeting	Budget Analyst	10850	\$40,071	\$48,639	\$52,920	\$52,921	\$57,200	\$64,465	\$64,466	\$71,729	\$90,658
Administrative and Managerial	Budgeting	Budget Manager	10851	\$53,500	\$71,946	\$81,123	\$81,124	\$90,300	\$93,687	\$93,688	\$97,073	\$106,780
Administrative and Managerial	Budgeting	Senior Budget Analyst	10856	\$49,577	\$56,279	\$59,600	\$59,601	\$62,920	\$69,841	\$69,842	\$76,762	\$95,191
Administrative and Managerial	Business Management	Business Manager	10901	\$47,352	\$64,699	\$73,337	\$73,338	\$81,974	\$88,942	\$88,943	\$95,910	\$114,322
Administrative and Managerial	Business Management	Business Officer	10900	\$37,300	\$48,650	\$54,325	\$54,326	\$60,000	\$69,937	\$69,938	\$79,874	\$99,409
Administrative and Managerial	Business Management	Business Services Coordinator	10739	\$30,522	\$34,886	\$37,067	\$37,068	\$39,247	\$42,524	\$42,525	\$45,801	\$52,374
Administrative and Managerial	Business Systems	Business Systems Analyst	10740	\$43,474	\$55,738	\$61,869	\$61,870	\$68,000	\$77,520	\$77,521	\$87,040	\$106,100
Administrative and Managerial	Business Systems	Business Systems Manager	10741	\$56,710	\$71,934	\$79,487	\$79,488	\$87,040	\$94,439	\$94,440	\$101,837	\$116,710
Administrative and Managerial	Financial Analysis	Financial Analyst	10725	\$37,074	\$47,868	\$53,684	\$53,685	\$59,500	\$70,597	\$70,598	\$81,693	\$103,929
Administrative and Managerial	Financial Analysis	Financial Manager	10726	\$59,332	\$67,532	\$75,366	\$75,367	\$83,200	\$93,767	\$93,768	\$104,333	\$125,558
Administrative and Managerial	Human Resources	Human Resources Consultant	11805	\$38,164	\$48,548	\$53,888	\$53,889	\$59,228	\$65,671	\$65,672	\$72,114	\$85,000
Administrative and Managerial	Human Resources	Human Resources Manager	11806	\$43,474	\$58,853	\$66,534	\$66,535	\$74,214	\$78,630	\$78,631	\$83,045	\$92,000
Administrative and Managerial	Human Resources	Human Resources Specialist	11804	\$29,357	\$35,874	\$40,717	\$40,718	\$45,560	\$48,522	\$48,523	\$51,483	\$57,417
Administrative and Managerial	Legal	Legal Specialist	11452	\$44,310	\$53,216	\$58,379	\$58,380	\$63,542	\$69,611	\$69,612	\$75,679	\$96,954
Administrative and Managerial	Legal	Paralegal	11451	\$31,697	\$36,768	\$39,820	\$39,821	\$42,872	\$46,088	\$46,089	\$49,303	\$65,952
Administrative and Managerial	Legal	Paralegal Administrator	11456	\$34,868	\$40,307	\$43,733	\$43,734	\$47,159	\$51,875	\$51,876	\$56,591	\$72,546
Administrative and Managerial	Planning	Planner	10200	\$37,074	\$49,400	\$55,550	\$55,551	\$61,700	\$63,428	\$63,429	\$65,155	\$71,857
Administrative and Managerial	Purchasing	Purchasing Manager	10101	\$45,387	\$64,819	\$74,510	\$74,511	\$84,200	\$90,389	\$90,390	\$96,577	\$109,055
Administrative and Managerial	Purchasing	Purchasing Specialist	10100	\$30,372	\$45,414	\$52,907	\$52,908	\$60,400	\$64,175	\$64,176	\$67,950	\$75,500
Administrative and Managerial	Social/Clinical Research	Social/Clinical Research Assistant	12415	\$27,310	\$31,933	\$34,967	\$34,968	\$38,000	\$41,040	\$41,041	\$44,080	\$55,300
Administrative and Managerial	Social/Clinical Research	Social/Clinical Research Manager	12468	\$40,084	\$50,091	\$55,852	\$55,853	\$61,612	\$68,698	\$68,699	\$75,783	\$96,557
Administrative and Managerial	Social/Clinical Research	Social/Clinical Research Specialist	12416	\$33,594	\$41,743	\$46,544	\$46,545	\$51,344	\$57,249	\$57,250	\$63,153	\$80,275
Administrative and Managerial	Support Services	Support Services Associate	11900	\$22,067	\$26,949	\$29,375	\$29,376	\$31,800	\$35,839	\$35,840	\$39,877	\$47,971
Administrative and Managerial	Support Services	Support Services Supervisor	11901	\$26,444	\$33,726	\$37,352	\$37,353	\$40,977	\$50,402	\$50,403	\$59,826	\$78,700
Administrative and Managerial	Support Services	Translator	11902	\$25,500	\$30,603	\$33,052	\$33,053	\$35,500	\$39,760	\$39,761	\$44,020	\$52,400
Administrative and Managerial	University Program	University Program Associate	10300	\$27,384	\$32,272	\$35,499	\$35,500	\$38,726	\$41,631	\$41,632	\$44,535	\$50,069
Administrative and Managerial	University Program	University Program Manager	10302	\$43,474	\$50,420	\$55,210	\$55,211	\$60,000	\$70,800	\$70,801	\$81,600	\$103,929
Administrative and Managerial	University Program	University Program Specialist	10301	\$30,522	\$38,201	\$44,695	\$44,696	\$51,189	\$56,308	\$56,309	\$61,427	\$71,857
Engineering and Architectural	Architect	Architect	16100	\$40,824	\$52,521	\$58,370	\$58,371	\$64,218	\$69,081	\$69,082	\$73,944	\$83,669
Engineering and Architectural	Engineers	Engineer	16104	\$41,532	\$52,102	\$57,313	\$57,314	\$62,523	\$74,090	\$74,091	\$85,657	\$108,999
Engineering and Architectural	Engineers	Engineering Assistant	16102	\$22,238	\$27,437	\$30,044	\$30,045	\$32,650	\$34,609	\$34,610	\$36,568	\$40,797
Engineering and Architectural	Engineers	Engineering Director	16107	\$73,322	\$115,232	\$118,113	\$118,114	\$120,994	\$130,674	\$130,675	\$140,353	\$159,179
Engineering and Architectural	Engineers	Engineering Manager	16106	\$61,990	\$91,663	\$96,246	\$96,247	\$100,829	\$105,871	\$105,872	\$110,912	\$122,780
Engineering and Architectural	Engineers	Engineering Technician	16103	\$27,384	\$35,840	\$39,962	\$39,963	\$44,083	\$50,255	\$50,256	\$56,426	\$68,613
Engineering and Architectural	Engineers	Engineering/Architectural Supervisor	16105	\$45,387	\$70,234	\$75,502	\$75,503	\$80,769	\$84,808	\$84,809	\$88,846	\$114,449
Engineering and Architectural	Facility	Facility Planner	16108	\$34,237	\$45,869	\$51,832	\$51,833	\$57,795	\$62,419	\$62,420	\$67,042	\$75,874
Engineering and Architectural	Geologist	Geologist/Hydrogeologist	16109	\$37,074	\$41,225	\$43,287	\$43,288	\$45,348	\$54,645	\$54,646	\$63,941	\$82,424
Engineering and Architectural	Landscape Architect	Landscape Architect	16110	\$40,824	\$48,225	\$51,842	\$51,843	\$55,459	\$61,282	\$61,283	\$67,105	\$78,668
Human Services	Human Services	Human Services Consultant	19100	\$37,100	\$43,304	\$46,552	\$46,553	\$49,800	\$53,784	\$53,785	\$57,768	\$65,600
Human Services	Human Services Program Support	Human Services Program Support Technician	19500	\$22,100	\$26,293	\$28,397	\$28,398	\$30,500	\$31,873	\$31,874	\$33,245	\$36,562
Human Services	Human Services Provider	Human Services Manager	19202	\$41,700	\$49,829	\$54,065	\$54,066	\$58,300	\$63,256	\$63,257	\$68,211	\$78,700

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				Band Min	Market Rate	Max	Min	Market Rate	Max	Min	Market Rate	Band Max		
Human Services	Human Services Provider	Human Services Practitioner	19200	\$28,400	\$32,566	\$34,683	\$34,684	\$36,800	\$43,240	\$43,241	\$49,680	\$62,700		
Human Services	Human Services Provider	Human Services Supervisor	19201	\$34,200	\$42,017	\$46,009	\$46,010	\$50,000	\$54,000	\$54,001	\$58,000	\$66,000		
Human Services	Psychology	Psychology Associate	19300	\$41,700	\$48,684	\$52,092	\$52,093	\$55,500	\$58,830	\$58,831	\$62,160	\$68,600		
Human Services	Social Work	Social Work Practitioner	19400	\$28,400	\$38,492	\$43,496	\$43,497	\$48,500	\$54,320	\$54,321	\$60,140	\$71,900		
Human Services	Social Work	Social Work Supervisor	19401	\$37,100	\$48,548	\$54,374	\$54,375	\$60,200	\$63,812	\$63,813	\$67,424	\$75,200		
Information and Education	Arts	Arts Production Specialist	13551	\$23,761	\$28,465	\$32,166	\$32,167	\$35,866	\$38,915	\$38,916	\$41,963	\$47,971		
Information and Education	Arts	Interior Designer	13500	\$40,000	\$46,197	\$50,124	\$50,125	\$54,050	\$59,455	\$59,456	\$64,860	\$76,200		
Information and Education	Arts	Performing Artist	13550	\$34,237	\$39,367	\$42,910	\$42,911	\$46,453	\$49,705	\$49,706	\$52,956	\$59,900		
Information and Education	Broadcast and Emerging Media	Broadcast and Emerging Media Engineering Manager	13605	\$38,549	\$47,436	\$51,706	\$51,707	\$55,975	\$66,890	\$66,891	\$77,805	\$99,548		
Information and Education	Broadcast and Emerging Media	Broadcast and Emerging Media Engineering Specialist	13604	\$37,775	\$44,303	\$47,626	\$47,627	\$50,948	\$57,826	\$57,827	\$64,704	\$78,905		
Information and Education	Broadcast and Emerging Media	Broadcast and Emerging Media Engineering Technician	13603	\$30,522	\$37,011	\$40,157	\$40,158	\$43,303	\$52,180	\$52,181	\$61,057	\$78,905		
Information and Education	Broadcast and Emerging Media	Broadcast and Emerging Media Manager	13602	\$30,522	\$39,890	\$44,478	\$44,479	\$49,065	\$53,972	\$53,973	\$58,878	\$68,613		
Information and Education	Broadcast and Emerging Media	Broadcast and Emerging Media Specialist	13601	\$26,444	\$35,517	\$40,134	\$40,135	\$44,751	\$47,884	\$47,885	\$51,016	\$57,321		
Information and Education	Broadcast and Emerging Media	Broadcast and Emerging Media Technician	13600	\$24,605	\$28,767	\$30,925	\$30,926	\$33,082	\$35,894	\$35,895	\$38,706	\$44,121		
Information and Education	Instructional and Training	Educational Consultant	13400	\$34,237	\$41,913	\$47,572	\$47,573	\$53,230	\$62,545	\$62,546	\$71,860	\$90,700		
Information and Education	Instructional and Training	Training Specialist	13401	\$32,965	\$39,772	\$44,943	\$44,944	\$50,113	\$57,380	\$57,381	\$64,646	\$79,500		
Information and Education	Library & Archival Services	University Librarian	13102	\$32,965	\$39,686	\$44,647	\$44,648	\$49,607	\$53,824	\$53,825	\$58,040	\$66,000		
Information and Education	Library & Archival Services	University Library Specialist	13101	\$29,669	\$35,717	\$40,182	\$40,183	\$44,646	\$48,441	\$48,442	\$52,236	\$60,000		
Information and Education	Library & Archival Services	University Library Technician	13100	\$24,605	\$29,833	\$33,711	\$33,712	\$37,589	\$41,724	\$41,725	\$45,859	\$54,000		
Information and Education	Multi-Media Technician	Multi-Media Technician	13300	\$23,761	\$29,003	\$33,064	\$33,065	\$37,124	\$39,909	\$39,910	\$42,693	\$48,400		
Information and Education	Museum and History	Curatorial Director	13702	\$35,100	\$43,154	\$49,627	\$49,628	\$56,100	\$59,466	\$59,467	\$62,832	\$68,979		
Information and Education	Museum and History	Curatorial Specialist	13701	\$30,522	\$37,525	\$43,154	\$43,155	\$48,783	\$51,710	\$51,711	\$54,637	\$59,982		
Information and Education	Museum and History	Curatorial Technician	13700	\$23,761	\$29,124	\$34,075	\$34,076	\$39,026	\$41,368	\$41,369	\$43,709	\$47,971		
Information and Education	Public Information and Public Relations	Public Communication Specialist	13201	\$28,402	\$36,024	\$42,329	\$42,330	\$48,633	\$55,199	\$55,200	\$61,764	\$75,300		
Information and Education	Public Information and Public Relations	Visual Arts Specialist	13202	\$26,444	\$33,055	\$38,509	\$38,510	\$43,963	\$48,360	\$48,361	\$52,756	\$62,000		
Information and Education	Student Services	Student Services Specialist	13150	\$27,384	\$32,317	\$35,711	\$35,712	\$39,104	\$48,098	\$48,099	\$57,092	\$75,209		
Information and Education	Teaching	Early Childhood Development Practitioner	13800	\$22,067	\$24,681	\$26,286	\$26,287	\$27,890	\$32,910	\$32,911	\$37,930	\$47,971		
Information Technology	Business and Technology Applications	Applications Analyst	12234	\$39,816	\$53,791	\$59,708	\$59,709	\$65,625	\$70,547	\$70,548	\$75,469	\$98,138		
Information Technology	Business and Technology Applications	Applications Specialist	12259	\$50,000	\$70,312	\$77,344	\$77,345	\$84,375	\$89,860	\$89,861	\$95,344	\$112,203		
Information Technology	Business and Technology Applications	Applications Technician	12233	\$34,435	\$39,500	\$43,450	\$43,451	\$47,400	\$54,036	\$54,037	\$60,672	\$74,802		
Information Technology	IT Director	IT Director	12213	\$70,000	\$89,344	\$99,172	\$99,173	\$109,000	\$116,630	\$116,631	\$124,260	\$149,604		
Information Technology	IT Manager	IT Manager	12201	\$49,000	\$69,767	\$79,884	\$79,885	\$90,000	\$96,300	\$96,301	\$102,600	\$122,889		
Information Technology	Networking	Networking Analyst	12211	\$40,500	\$53,987	\$58,036	\$58,037	\$62,085	\$69,225	\$69,226	\$76,365	\$96,174		
Information Technology	Networking	Networking Specialist	12232	\$48,425	\$65,750	\$72,325	\$72,326	\$78,900	\$83,634	\$83,635	\$88,368	\$107,157		
Information Technology	Networking	Networking Technician	12210	\$28,500	\$38,417	\$42,259	\$42,260	\$46,100	\$51,402	\$51,403	\$56,703	\$73,336		
Information Technology	Operations and Systems	Systems Analyst	12207	\$39,816	\$47,200	\$53,100	\$53,101	\$59,000	\$64,605	\$64,606	\$70,210	\$87,428		
Information Technology	Operations and Systems	Systems Specialist	12208	\$50,000	\$64,160	\$72,180	\$72,181	\$80,200	\$87,819	\$87,820	\$95,438	\$112,203		
Information Technology	Operations and Systems	Systems Technician	12205	\$25,000	\$33,417	\$36,759	\$36,760	\$40,100	\$44,912	\$44,913	\$49,724	\$64,116		
Information Technology	Technology and Support	IT Support Analyst	12249	\$30,000	\$42,031	\$47,916	\$47,917	\$53,800	\$56,759	\$56,760	\$59,718	\$72,665		
Information Technology	Technology and Support	IT Support Specialist	12264	\$39,816	\$48,387	\$54,194	\$54,195	\$60,000	\$64,500	\$64,501	\$69,000	\$89,682		
Information Technology	Technology and Support	IT Support Technician	12247	\$23,000	\$33,825	\$37,208	\$37,209	\$40,590	\$45,461	\$45,462	\$50,332	\$61,979		
Institutional Services	Building & Environmental	Building & Environmental Services Manager	16787	\$31,487	\$36,483	\$39,220	\$39,221	\$41,956	\$46,781	\$46,782	\$51,606	\$79,367		
Institutional Services	Building & Environmental	Building & Environmental Services Supervisor	16786	\$27,380	\$30,239	\$31,902	\$31,903	\$33,565	\$37,761	\$37,762	\$41,956	\$56,545		
Institutional Services	Building & Environmental	Building & Environmental Services Technician	16785	\$20,112	\$22,380	\$23,499	\$23,500	\$24,618	\$25,849	\$25,850	\$27,080	\$35,980		
Institutional Services	Food Services	Food Services Manager	16790	\$27,756	\$33,760	\$37,980	\$37,981	\$42,200	\$48,741	\$48,742	\$55,282	\$86,984		
Institutional Services	Food Services	Food Services Supervisor	16789	\$23,130	\$28,324	\$31,015	\$31,016	\$33,706	\$40,785	\$40,786	\$47,863	\$52,839		
Institutional Services	Food Services	Food Services Technician	16788	\$20,112	\$21,670	\$22,320	\$22,321	\$22,970	\$24,348	\$24,349	\$25,726	\$33,468		
Law Enforcement and Public Safety	Law Enforcement Support	Public Safety Telecommunicator	15827	\$22,200	\$26,609	\$28,805	\$28,806	\$31,000	\$33,945	\$33,946	\$36,890	\$42,837		
Law Enforcement and Public Safety	Law Enforcement Support	Public/Property Security Officer	15828	\$22,067	\$25,826	\$27,763	\$27,764	\$29,700	\$34,259	\$34,260	\$38,818	\$47,971		

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				Band Min	Market Rate		Min	Market Rate				
Law Enforcement and Public Safety	Law Enforcement Support	Public/Property Security Supervisor	15829	\$26,444	\$30,306	\$32,231	\$32,232	\$34,155	\$44,402	\$44,403	\$54,648	\$75,209
Law Enforcement and Public Safety	Public Safety	Public Safety Director	15838	\$43,424	\$57,460	\$60,908	\$60,909	\$64,355	\$70,147	\$70,148	\$75,939	\$85,624
Law Enforcement and Public Safety	Public Safety	Public Safety Officer	15830	\$27,915	\$36,548	\$38,741	\$38,742	\$40,934	\$44,618	\$44,619	\$48,302	\$55,636
Law Enforcement and Public Safety	Public Safety	Public Safety Supervisor	15836	\$35,670	\$48,135	\$51,023	\$51,024	\$53,911	\$58,763	\$58,764	\$63,615	\$72,434
Medical and Health	Dental	Dental Assistant	14201	\$22,100	\$27,207	\$29,656	\$29,657	\$32,104	\$34,352	\$34,353	\$36,599	\$40,800
Medical and Health	Dental	Dental Hygienist	14202	\$35,700	\$42,704	\$46,121	\$46,122	\$49,537	\$53,748	\$53,749	\$57,958	\$66,000
Medical and Health	Dental	Dental Technician	14203	\$25,400	\$29,569	\$31,639	\$31,640	\$33,709	\$40,283	\$40,284	\$46,856	\$60,000
Medical and Health	Dental	Dentist	14200	\$76,800	\$103,235	\$116,140	\$116,141	\$129,044	\$139,368	\$139,369	\$149,691	\$170,000
Medical and Health	Medical & Health Program Consultant	Medical & Health Program Consultant	14800	\$28,400	\$31,101	\$32,501	\$32,502	\$33,900	\$39,155	\$39,156	\$44,409	\$54,600
Medical and Health	Medical Diagnostic	Medical Diagnostic Specialist	14251	\$46,500	\$51,727	\$54,314	\$54,315	\$56,900	\$61,452	\$61,453	\$66,004	\$75,200
Medical and Health	Medical Diagnostic	Medical Diagnostic Technician	14250	\$26,400	\$38,409	\$44,555	\$44,556	\$50,700	\$55,770	\$55,771	\$60,840	\$71,400
Medical and Health	Medical Laboratory	Medical Laboratory Supervisor	14602	\$42,700	\$52,185	\$57,143	\$57,144	\$62,100	\$70,484	\$70,485	\$78,867	\$95,500
Medical and Health	Medical Laboratory	Medical Laboratory Technician	14600	\$22,100	\$29,921	\$33,811	\$33,812	\$37,700	\$42,601	\$42,602	\$47,502	\$57,000
Medical and Health	Medical Laboratory	Medical Laboratory Technologist	14601	\$36,200	\$43,675	\$47,388	\$47,389	\$51,100	\$56,466	\$56,467	\$61,831	\$72,100
Medical and Health	Medical Support	Medical Record Manager	14501	\$31,700	\$43,254	\$48,877	\$48,878	\$54,500	\$57,225	\$57,226	\$59,950	\$66,244
Medical and Health	Medical Support	Medical Support Technician	14500	\$24,605	\$27,205	\$28,565	\$28,566	\$29,925	\$36,209	\$36,210	\$42,493	\$54,800
Medical and Health	Medical Therapeutic	Medical Therapy Specialist	14701	\$34,200	\$47,422	\$54,061	\$54,062	\$60,700	\$67,074	\$67,075	\$73,447	\$86,300
Medical and Health	Medical Therapeutic	Medical Therapy Technician/Assistant	14700	\$23,800	\$34,198	\$39,499	\$39,500	\$44,800	\$46,592	\$46,593	\$48,384	\$53,448
Medical and Health	Nursing	Licensed Practical Nurse	14100	\$24,600	\$30,857	\$33,943	\$33,944	\$37,028	\$40,361	\$40,362	\$43,693	\$50,100
Medical and Health	Nursing	Medical/Nursing Assistant	14106	\$22,100	\$25,221	\$26,861	\$26,862	\$28,500	\$30,110	\$30,111	\$31,720	\$46,238
Medical and Health	Nursing	Nurse Consultant	14102	\$40,000	\$51,580	\$57,512	\$57,513	\$63,444	\$69,154	\$69,155	\$74,864	\$86,300
Medical and Health	Nursing	Nurse Director	14105	\$57,500	\$81,617	\$93,452	\$93,453	\$105,286	\$110,551	\$110,552	\$115,815	\$126,000
Medical and Health	Nursing	Nurse Practitioner	14103	\$54,200	\$69,211	\$76,478	\$76,479	\$83,745	\$90,026	\$90,027	\$96,307	\$109,000
Medical and Health	Nursing	Nurse Supervisor	14104	\$52,600	\$63,508	\$68,906	\$68,907	\$74,304	\$78,762	\$78,763	\$83,220	\$92,800
Medical and Health	Nursing	Professional Nurse	14101	\$37,700	\$46,441	\$50,621	\$50,622	\$54,800	\$61,102	\$61,103	\$67,404	\$80,000
Medical and Health	Nutrition	Nutrition Assistant	14400	\$22,100	\$24,342	\$25,438	\$25,439	\$26,533	\$29,452	\$29,453	\$32,370	\$38,000
Medical and Health	Nutrition	Nutrition Specialist	14401	\$34,300	\$40,575	\$43,821	\$43,822	\$47,067	\$54,127	\$54,128	\$61,187	\$75,500
Medical and Health	Pharmacy	Pharmacist	14151	\$43,500	\$71,583	\$85,542	\$85,543	\$99,500	\$103,480	\$103,481	\$107,460	\$125,000
Medical and Health	Pharmacy	Pharmacy Technician	14150	\$22,100	\$27,203	\$29,652	\$29,653	\$32,100	\$37,557	\$37,558	\$43,014	\$54,100
Medical and Health	Physician Assistant	Physician Assistant	14300	\$57,800	\$69,479	\$75,385	\$75,386	\$81,291	\$88,201	\$88,202	\$95,110	\$109,000
Natural Resources and Scientific	Agricultural Management	Agricultural/Horticultural Specialist	12520	\$22,067	\$25,887	\$27,829	\$27,830	\$29,770	\$34,385	\$34,386	\$38,999	\$47,971
Natural Resources and Scientific	Agricultural Management	Turf/Agricultural Program Manager	12525	\$27,384	\$38,266	\$43,624	\$43,625	\$48,981	\$54,124	\$54,125	\$59,267	\$69,901
Natural Resources and Scientific	Environmental	Environmental Specialist	12521	\$28,402	\$37,707	\$42,421	\$42,422	\$47,134	\$50,434	\$50,435	\$53,733	\$59,982
Natural Resources and Scientific	Environmental Health & Safety	Environmental Health & Safety Practitioner/Professional	12518	\$31,696	\$44,400	\$50,838	\$50,839	\$57,276	\$64,722	\$64,723	\$72,168	\$86,861
Natural Resources and Scientific	Environmental Health & Safety	Environmental Health & Safety Program Manager/Consultant	12519	\$37,074	\$52,394	\$60,253	\$60,254	\$68,112	\$77,307	\$77,308	\$86,502	\$104,233
Natural Resources and Scientific	Environmental Health & Safety	Environmental Health & Safety Technician	12517	\$24,605	\$32,115	\$35,808	\$35,809	\$39,501	\$43,451	\$43,452	\$47,401	\$55,268
Natural Resources and Scientific	Laboratory Support	Laboratory Assistant	12522	\$22,067	\$28,067	\$31,014	\$31,015	\$33,961	\$35,999	\$36,000	\$38,036	\$42,439
Natural Resources and Scientific	Research	Research Operations Manager	12503	\$40,045	\$46,383	\$49,862	\$49,863	\$53,340	\$60,008	\$60,009	\$66,675	\$90,303
Natural Resources and Scientific	Research	Research Specialist	12502	\$33,650	\$40,330	\$43,355	\$43,356	\$46,380	\$52,178	\$52,179	\$57,975	\$78,578
Natural Resources and Scientific	Research	Research Technician	12501	\$21,218	\$28,696	\$30,848	\$30,849	\$33,000	\$37,125	\$37,126	\$41,250	\$50,732
Natural Resources and Scientific	Undersea Research	Research Vessel Captain	12523	\$30,522	\$40,737	\$45,829	\$45,830	\$50,921	\$54,486	\$54,487	\$58,050	\$65,155
Operations and Skilled Trades	Aircraft Operations	Aircraft Operations Specialist	17801	\$35,585	\$38,395	\$41,275	\$41,276	\$44,154	\$47,907	\$47,908	\$51,660	\$65,566
Operations and Skilled Trades	Aircraft Operations	Aircraft Operations Supervisor	17802	\$40,384	\$47,302	\$50,850	\$50,851	\$54,397	\$59,021	\$59,022	\$63,644	\$75,209
Operations and Skilled Trades	Aircraft Operations	Aircraft Pilot	17800	\$36,713	\$43,002	\$46,227	\$46,228	\$49,452	\$53,656	\$53,657	\$57,859	\$68,613
Operations and Skilled Trades	Electronics	Electronics Specialist	17500	\$30,522	\$37,011	\$40,157	\$40,158	\$43,303	\$49,582	\$49,583	\$55,861	\$68,613
Operations and Skilled Trades	Electronics	Electronics Supervisor	17501	\$41,687	\$51,636	\$56,542	\$56,543	\$61,447	\$64,827	\$64,828	\$68,206	\$75,209
Operations and Skilled Trades	Facilities and Grounds	Facilities Superintendent	17401	\$40,071	\$49,061	\$53,722	\$53,723	\$58,383	\$63,930	\$63,931	\$69,476	\$80,361
Operations and Skilled Trades	Facility Maintenance	Facility Maintenance Supervisor	17421	\$28,306	\$37,778	\$43,067	\$43,068	\$48,356	\$52,950	\$52,951	\$57,544	\$73,833
Operations and Skilled Trades	Facility Maintenance	Facility Maintenance Technician - Mechanical Trades	17423	\$21,383	\$30,769	\$35,385	\$35,386	\$40,000	\$43,800	\$43,801	\$47,600	\$58,896
Operations and Skilled Trades	Facility Maintenance	Facility Maintenance Technician - Building Trades	17422	\$21,383	\$27,120	\$30,510	\$30,511	\$33,900	\$36,443	\$36,444	\$38,985	\$49,290

Effective July 1, 2008

Job Family	Branch	Role	Sch. Code	Contributing			Journey		Journey		Advanced		Band Max
				Band Min	Market Rate	Max	Min	Market Rate	Max	Min	Market Rate		
Operations and Skilled Trades	Golf	Golf Professional	17700	\$25,484	\$32,589	\$36,174	\$36,175	\$39,759	\$46,121	\$46,122	\$52,482	\$65,593	
Operations and Skilled Trades	Printing Services	Print/Document Services Supervisor	17101	\$26,444	\$32,998	\$38,278	\$38,279	\$43,558	\$49,003	\$49,004	\$54,448	\$65,566	
Operations and Skilled Trades	Printing Services	Print/Document Services Technician	17100	\$22,067	\$25,653	\$27,962	\$27,963	\$30,270	\$34,659	\$34,660	\$39,048	\$47,971	
Operations and Skilled Trades	Specialty Trades	Specialty Trades Technician	17600	\$27,310	\$37,142	\$41,971	\$41,972	\$46,799	\$53,117	\$53,118	\$59,435	\$71,857	
Operations and Skilled Trades	Transportation	Transportation Supervisor	18402	\$29,050	\$33,990	\$35,180	\$35,181	\$36,369	\$40,188	\$40,189	\$44,006	\$66,350	
Operations and Skilled Trades	Utilities Operations and Maintenance	Energy Utilities Specialist	17907	\$28,402	\$37,527	\$42,030	\$42,031	\$46,533	\$48,627	\$48,628	\$50,721	\$55,793	
Operations and Skilled Trades	Utilities Operations and Maintenance	Energy Utilities Supervisor	17908	\$35,585	\$45,770	\$50,805	\$50,806	\$55,840	\$59,749	\$59,750	\$63,658	\$71,857	
Operations and Skilled Trades	Utilities Operations and Maintenance	Energy Utilities Technician	17906	\$25,484	\$32,698	\$36,295	\$36,296	\$39,891	\$43,083	\$43,084	\$46,274	\$52,374	
Operations and Skilled Trades	Utilities Operations and Maintenance	High Voltage Distribution Specialist	17900	\$31,696	\$39,084	\$42,797	\$42,798	\$46,510	\$49,766	\$49,767	\$53,021	\$59,982	
Operations and Skilled Trades	Utilities Operations and Maintenance	High Voltage Distribution Supervisor	17901	\$40,071	\$47,828	\$51,655	\$51,656	\$55,481	\$61,862	\$61,863	\$68,242	\$81,547	
Operations and Skilled Trades	Utilities Operations and Maintenance	Utilities Plant Operations Supervisor	17903	\$27,384	\$35,698	\$39,803	\$39,804	\$43,908	\$46,104	\$46,105	\$48,299	\$53,130	
Operations and Skilled Trades	Utilities Operations and Maintenance	Utilities Plant Operator	17902	\$23,761	\$31,041	\$34,611	\$34,612	\$38,181	\$43,717	\$43,718	\$49,253	\$59,982	
Operations and Skilled Trades	Vehicle Equipment Operation	Vehicle/Equipment Operator	17123	\$21,218	\$26,187	\$29,094	\$29,095	\$32,000	\$35,360	\$35,361	\$38,720	\$49,290	
Operations and Skilled Trades	Vehicle Equipment Operation	Vehicle/Equipment Repair Technician	17313	\$21,383	\$27,826	\$31,792	\$31,793	\$35,757	\$38,439	\$38,440	\$41,121	\$54,339	
Operations and Skilled Trades	Vehicle Equipment Operation	Vehicle/Equipment Supervisor	17318	\$27,310	\$35,600	\$40,050	\$40,051	\$44,500	\$49,395	\$49,396	\$54,290	\$70,500	