

2014 Career Banding Rates

Class Code	CLASS TITLES	Minimum	Contributing Market Rate	Journey Market Rate	Advanced Market Rate	Maximum	PeopleSoft Job Code Effective October 1, 2014
ADMINISTRATIVE AND MANAGERIAL JOB FAMILY							
Accounting Branch							
10751	Accountant	\$37,012	\$48,202	\$59,342	\$78,070	\$96,811	200016
10753	Accounting Director	\$63,734	\$85,279	\$106,855	\$117,229	\$128,852	200018
10752	Accounting Manager	\$51,195	\$65,702	\$80,195	\$96,826	\$111,183	200017
10750	Accounting Technician	\$25,900	\$32,294	\$38,646	\$46,289	\$54,002	200015
Administrative Support							
10421	Administrative Support Associate	\$23,332	\$27,777	\$32,703	\$37,142	\$46,186	200006
10422	Administrative Support Specialist	\$25,381	\$30,490	\$36,388	\$41,696	\$48,446	200007
10434	Administrative Support Supervisor	\$27,013	\$33,955	\$41,699	\$46,542	\$53,063	200009
10433	Executive Assistant	\$29,826	\$39,611	\$49,148	\$57,574	\$66,040	200008
Auditing Branch							
10801	Audit Manager	\$44,996	\$70,297	\$95,521	\$103,366	\$113,602	200020
10800	Auditor	\$37,012	\$48,715	\$60,404	\$80,840	\$101,331	200019
Budgeting Branch							
10850	Budget Analyst	\$41,552	\$50,223	\$58,886	\$73,590	\$92,746	200021
10851	Budget Manager	\$55,142	\$73,815	\$92,384	\$99,238	\$109,061	200022
Business Management Branch							
10901	Business Manager	\$48,920	\$66,475	\$83,958	\$98,061	\$116,694	200024
10900	Business Officer	\$38,748	\$50,246	\$61,720	\$81,818	\$101,602	200023
10739	Business Services Coordinator	\$31,888	\$36,305	\$40,718	\$47,351	\$54,002	200012
Financial Analysis Branch							
10725	Financial Analyst	\$38,519	\$49,442	\$61,214	\$83,674	\$106,176	200010
10726	Financial Manager	\$61,044	\$69,342	\$85,198	\$106,585	\$128,065	200011
Human Resources Branch							
11805	Human Resources Consultant	\$39,622	\$50,131	\$60,939	\$74,006	\$87,020	200029
11806	Human Resources Manager	\$44,996	\$60,559	\$76,105	\$85,042	\$94,104	200030
11804	Human Resources Specialist	\$30,709	\$37,304	\$47,107	\$53,101	\$59,106	200028
Legal Branch							
11452	Legal Specialist	\$45,842	\$54,855	\$65,305	\$77,575	\$99,118	200026
11451	Paralegal	\$33,078	\$38,209	\$44,386	\$50,895	\$67,744	200025
11456	Paralegal Administrator	\$36,286	\$41,791	\$48,725	\$58,270	\$74,417	200027
Planning Branch							
10200	Planner	\$38,519	\$50,993	\$63,440	\$66,937	\$73,719	200002
Program Management Branch							
10300	University Program Associate	\$28,713	\$33,659	\$40,191	\$46,069	\$51,670	200003
10302	University Program Manager	\$44,996	\$52,025	\$61,720	\$83,579	\$106,176	200005
10301	University Program Specialist	\$31,888	\$39,659	\$52,803	\$63,164	\$73,719	200004
Social Research Branch							
12415	Social/clinical Research Assistant	\$30,206	\$35,336	\$41,379	\$48,687	\$58,006	200048
12468	Social/clinical Research Manager	\$44,347	\$54,884	\$66,469	\$84,670	\$104,089	200050
12416	Social/clinical Research Specialist	\$34,997	\$45,710	\$54,652	\$66,832	\$82,238	200049
Support Services Branch							
11900	Support Services Associate	\$23,332	\$28,272	\$33,182	\$41,356	\$49,547	200031
11901	Support Services Supervisor	\$27,761	\$35,131	\$42,469	\$61,544	\$80,644	200032
11902	Translator	\$26,806	\$31,970	\$36,926	\$45,548	\$54,029	200033
Business Systems Branch							
10740	Business Systems Analyst	\$44,996	\$57,407	\$69,816	\$89,084	\$108,373	200013
10741	Business Systems Manager	\$58,391	\$73,797	\$89,084	\$104,059	\$119,111	200014
Purchasing Branch							
10101	Purchasing Manager	\$46,932	\$66,597	\$86,210	\$98,736	\$111,364	200001
10100	Purchasing Specialist	\$31,736	\$46,959	\$62,125	\$69,765	\$77,406	200000
ENGINEERING AND ARCHITECTURE JOB FAMILY							
Architects Branch							
16100	Architect	\$42,314	\$54,151	\$65,989	\$75,831	\$85,673	200117
16110	Landscape Architect	\$42,314	\$49,804	\$57,125	\$68,910	\$80,612	200126

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Engineers Branch							
16104	Engineer (Metropolitan Rates)	\$43,030	\$58,067	\$69,480	\$94,817	\$111,307	200120
16102	Engineering Assistant	\$23,505	\$28,766	\$34,042	\$38,007	\$42,287	200118
16107	Engineering Director	\$75,202	\$117,615	\$123,446	\$143,037	\$162,080	200123
16106	Engineering/Architectural Manager	\$63,734	\$93,763	\$103,039	\$113,243	\$125,262	200122
16105	Engineering/Architectural Supervisor (Metropolitan Rates)	\$46,932	\$77,200	\$88,629	\$97,392	\$116,822	200121
16103	Engineering/Architectural Technician	\$28,713	\$37,270	\$45,612	\$58,103	\$70,436	200119
16108	Facility Planner	\$35,648	\$47,419	\$59,489	\$68,847	\$77,784	200124
16109	Geologist/Hydrogeologist	\$38,519	\$42,720	\$46,892	\$65,708	\$84,413	200125
HUMAN SERVICES JOB FAMILY							
Human Services Program Consulting Branch							
	Human Services Program Consultant	\$38,545	\$44,824	\$51,398	\$59,461	\$67,387	200157
Human Services Program Support Branch							
19500	Human Services Program Support Tech	\$23,365	\$27,609	\$31,866	\$34,644	\$38,001	200164
Human Service Providers Branch							
19202	Human Services Manager	\$43,200	\$52,876	\$62,732	\$71,992	\$79,700	200160
19200	Human Services Practitioner	\$29,741	\$33,957	\$38,242	\$51,276	\$64,452	200158
19201	Human Services Supervisor	\$35,610	\$43,521	\$51,600	\$59,696	\$67,000	200159
Psychology Branch							
19300	Psychology Associate	\$43,200	\$50,268	\$57,166	\$63,906	\$70,423	200161
Social Work Branch							
19400	Social Work Practitioner	\$29,741	\$39,954	\$50,082	\$61,862	\$73,763	200162
19401	Social Work Supervisor	\$38,545	\$50,131	\$61,922	\$69,233	\$77,102	200163
INFORMATION AND EDUCATION JOB FAMILY							
Instructional & Training Branch							
13400	Educational Consultant	\$35,648	\$43,416	\$54,869	\$73,723	\$92,788	200070
13401	Training Specialist	\$34,361	\$41,249	\$51,714	\$66,422	\$81,454	200071
Library & Archival Services Branch							
13108	Archives and Records Specialist	\$30,791	\$38,464	\$51,202	\$57,729	\$64,459	200065
13102	University Librarian	\$34,361	\$41,162	\$51,202	\$59,736	\$67,792	200064
13101	University Library Specialist	\$31,025	\$37,146	\$46,182	\$53,863	\$61,720	200063
13100	University Library Technician	\$25,900	\$31,191	\$39,040	\$47,409	\$55,648	200062
Multi-Media Branch							
13605	Broadcast & Emerging Media Eng Mgr	\$40,012	\$49,005	\$57,647	\$79,739	\$101,743	200080
13604	Broadcast & Emerging Media Eng Spec	\$39,228	\$45,835	\$52,559	\$66,480	\$80,852	200079
13603	Broadcast & Emerging Media Eng Tech	\$31,888	\$38,455	\$44,823	\$62,790	\$80,852	200078
13602	Broadcast & Emerging Media Manager	\$31,888	\$41,369	\$50,654	\$60,585	\$70,436	200077
13601	Broadcast & Emerging Media Specialist	\$27,761	\$36,943	\$46,288	\$52,628	\$59,009	200076
13600	Broadcast & Emerging Media Technician	\$25,900	\$30,112	\$34,479	\$40,170	\$45,650	200075
13300	Multi-Media Technician	\$25,046	\$30,351	\$38,569	\$44,205	\$49,981	200069
Museum & History Branch							
13702	Curatorial Director	\$36,521	\$44,672	\$57,773	\$70,807	\$70,807	200083
13701	Curatorial Specialist	\$31,888	\$38,975	\$50,368	\$56,293	\$61,702	200082
13700	Curatorial Technician	\$25,046	\$30,473	\$40,494	\$45,234	\$49,547	200081
13201	Public Communication Specialist	\$29,743	\$37,456	\$50,217	\$63,505	\$77,204	200067
13202	Visual Arts Specialist	\$27,761	\$34,452	\$45,491	\$54,389	\$63,744	200068
13150	Student Services Specialist	\$28,713	\$33,705	\$40,573	\$58,777	\$77,112	200066
Arts Branch							
13551	Arts Production Specialist	\$25,046	\$29,807	\$37,296	\$43,467	\$49,547	200074
13500	Interior Designer	\$41,480	\$47,751	\$55,699	\$66,638	\$78,114	200072
13550	Performing Artist	\$35,648	\$40,839	\$48,010	\$54,591	\$61,619	200073
13800	Early Childhood Development Practitioner	\$23,332	\$27,346	\$31,360	\$40,454	\$49,547	200084

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INFORMATION TECHNOLOGY JOB FAMILY							
Business & Technology Branch							
12234	Business And Technology Applic Analyst	\$43,590	\$57,323	\$74,220	\$88,864	\$104,454	200043
12259	Business And Technology Applic Specl	\$57,000	\$75,112	\$95,864	\$107,248	\$119,019	200046
12233	Business And Technology Applic Tech	\$37,230	\$44,730	\$56,100	\$71,528	\$87,250	200042
12218	IT Project Analyst / Manager	\$51,000	\$65,681	\$92,200	\$106,792	\$121,000	200170
IT Manager Branch							
12201	Information Technology Manager	\$57,794	\$76,963	\$103,550	\$113,805	\$130,816	200034
12219	IT Project Program Manager	\$77,000	\$91,164	\$111,000	\$125,300	\$141,000	200171
12213	Information Technology Director	\$79,073	\$98,583	\$124,930	\$147,237	\$170,668	200040
Networking Branch							
12236	IT Security Specialist	\$51,000	\$65,143	\$90,800	\$107,862	\$124,809	200165
12211	Networking Analyst	\$43,600	\$57,028	\$70,475	\$84,370	\$99,000	200039
12232	Networking Specialist	\$57,000	\$71,607	\$89,259	\$105,146	\$121,000	200041
12210	Networking Technician	\$32,109	\$42,400	\$52,750	\$64,135	\$76,000	200038
Operations & Systems Branch							
12202	IT Operations Analyst	\$44,000	\$51,826	\$62,500	\$76,645	\$91,000	200167
12200	IT Operations Technician	\$31,000	\$37,339	\$47,150	\$57,149	\$71,358	200166
12203	Systems Programmer / Analyst	\$47,350	\$56,854	\$70,259	\$84,111	\$98,300	200168
12206	Systems Programmer / Specialist	\$56,000	\$71,011	\$93,414	\$111,897	\$131,000	200169
Technology Support Branch							
12249	Technology Support Analyst	\$32,473	\$46,094	\$59,622	\$70,174	\$81,000	200045
12264	Technology Support Specialist	\$42,593	\$55,000	\$68,500	\$79,975	\$92,000	200047
12247	Technology Support Technician	\$28,350	\$36,942	\$48,443	\$56,983	\$66,010	200044
INSTITUTIONAL SERVICES JOB FAMILY							
Building Environmental Branch							
16787	Building Environmental Services Manager	\$32,865	\$39,768	\$45,583	\$55,836	\$81,319	200129
16786	Building Environmental Services Supv	\$28,709	\$32,703	\$36,666	\$45,583	\$58,224	200128
16785	Building Environmental Services Tech	\$23,332	\$25,000	\$27,159	\$29,775	\$37,412	200127
Food & Nutrition Branch							
16790	Food Services Manager	\$29,826	\$37,163	\$45,842	\$59,743	\$89,028	200132
16789	Food Services Supervisor	\$24,408	\$30,629	\$36,822	\$49,539	\$55,406	200131
16788	Food Services Technician	\$23,332	\$24,027	\$25,408	\$28,337	\$34,870	200130
LAW ENFORCEMENT AND PUBLIC SAFETY							
Certified Law Enforcement Branch							
15839	Public Safety Manager (Metropolitan Rates)	\$48,629	\$63,516	\$71,017	\$83,620	\$90,251	200176
15831	Public Safety Officer (Metropolitan Rates)	\$31,383	\$40,053	\$44,740	\$52,612	\$58,993	200173
15835	Public Safety Supervisor (Metropolitan Rates)	\$40,040	\$53,901	\$60,249	\$70,913	\$79,751	200174
Law Enforcement Support Branch							
15828	Property Security Officer	\$23,332	\$27,136	\$31,056	\$40,284	\$49,547	200112
15829	Property Security Supervisor	\$27,761	\$31,670	\$35,565	\$56,304	\$77,112	200113
15826	Public Safety Telecommunicator (Metropolitan Rates)	\$24,140	\$29,929	\$33,313	\$41,779	\$45,652	200172
15824	Public Safety Telecommunicator Supervisor (Metropolitan Rates)	\$32,000	\$41,173	\$50,413	\$64,248	\$71,000	200175
Occupational Safety & Health Branch							
12518	Environmental Health And Safety Prof	\$33,076	\$45,933	\$58,963	\$74,034	\$88,903	200055
12517	Environmental Health And Safety Tech	\$25,900	\$33,500	\$40,975	\$48,970	\$56,931	200054
12519	Environmental Hlth & Safety Mgr/Consult	\$38,519	\$54,023	\$69,929	\$88,540	\$106,484	200056
MEDICAL AND HEALTH JOB FAMILY							
Dental Branch							
14201	Dental Assistant	\$23,365	\$28,533	\$33,489	\$38,038	\$42,290	200095
14202	Dental Hygienist	\$37,128	\$44,216	\$51,131	\$59,653	\$67,792	200096
14203	Dental Technician	\$26,705	\$30,924	\$35,114	\$48,418	\$61,720	200097
14200	Dentist	\$78,722	\$105,474	\$131,593	\$152,487	\$173,040	200094

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Dietitian & Nutrition Branch							
14400	Nutrition Assistant	\$23,365	\$25,634	\$27,851	\$33,758	\$39,456	200101
14401	Nutrition Specialist	\$35,712	\$42,062	\$48,632	\$62,921	\$77,406	200102
Medical Diagnostic Branch							
14251	Medical Diagnostic Specialist	\$48,058	\$53,348	\$58,583	\$67,796	\$77,102	200099
14250	Medical Diagnostic Technician	\$27,717	\$39,870	\$52,308	\$62,570	\$73,257	200098
Medical Laboratory Branch							
14601	Medical Lab Technologist/Specialist	\$37,634	\$45,199	\$52,713	\$63,573	\$73,965	200106
14602	Medical Laboratory Supervisor	\$44,212	\$53,811	\$63,845	\$80,813	\$97,646	200107
14600	Medical Laboratory Technician	\$23,365	\$31,280	\$39,152	\$49,072	\$58,684	200105
Medical Support Services Branch							
14501	Medical Record Manager	\$33,080	\$44,773	\$56,154	\$61,669	\$68,039	200104
14500	Medical Support Technician	\$25,900	\$28,531	\$31,284	\$44,004	\$56,458	200103
Medical Therapeutic Services Branch							
14701	Medical Therapeutic Specialist	\$35,610	\$48,991	\$62,428	\$75,328	\$88,336	200109
14700	Medical Therapy Technician/Assistant	\$25,086	\$35,608	\$46,338	\$49,965	\$55,089	200108
Nursing Branch							
14100	Licensed Practical Nurse	\$25,895	\$32,227	\$38,472	\$45,217	\$51,701	200085
14106	Medical/Nursing Assistant	\$23,365	\$26,524	\$29,842	\$38,783	\$47,793	200091
14102	Nurse Consultant	\$41,480	\$53,199	\$65,205	\$76,762	\$88,336	200087
14105	Nurse Director	\$59,190	\$83,596	\$107,549	\$118,205	\$128,512	200090
14103	Nurse Practitioner	\$55,850	\$71,042	\$85,750	\$98,463	\$111,308	200088
14104	Nurse Supervisor	\$54,231	\$65,270	\$76,196	\$85,219	\$94,914	200089
14101	Professional Nurse	\$39,152	\$47,998	\$56,458	\$69,213	\$81,960	200086
Pharmacy Branch							
14151	Pharmacist	\$45,022	\$73,850	\$102,261	\$114,412	\$127,500	200093
14150	Pharmacy Technician	\$23,365	\$28,529	\$33,485	\$44,530	\$55,749	200092
Physician Practitioner Branch							
14300	Physician Assistant	\$59,494	\$71,313	\$83,266	\$97,251	\$111,308	200100
Medical and Health Program Consulting Branch							
14800	Medical and Health Program Consultant	\$29,741	\$32,474	\$35,307	\$45,942	\$56,255	200110
NATURAL RESOURCES AND SCIENTIFIC JOB FAMILY							
Agricultural Management Branch							
12520	Agricultural/Horticultural Specialist	\$23,332	\$27,198	\$31,127	\$40,467	\$49,547	200057
12525	Turf/Agricultural Program Manager	\$28,713	\$39,725	\$50,569	\$60,978	\$71,740	200061
Environmental Management Branch							
12521	Environmental Specialist	\$29,743	\$39,159	\$48,700	\$55,378	\$61,702	200058
Research Branch							
12503	Research Operations Manager	\$43,082	\$50,283	\$57,676	\$71,845	\$92,387	200053
12502	Research Specialist	\$36,363	\$43,855	\$50,283	\$62,604	\$80,521	200052
12501	Research Technician	\$24,190	\$31,492	\$36,066	\$44,833	\$60,588	200051
Undersea Research Branch							
12523	Research Vessel Captain	\$31,888	\$42,226	\$52,532	\$59,747	\$66,937	200060
Laboratory Support Branch							
12522	Laboratory Assistant	\$23,332	\$29,404	\$35,369	\$39,492	\$43,948	200059
OPERATIONS AND TRADES JOB FAMILY							
Aircraft Operations Branch							
17801	Aircraft Maintenance Specialist	\$38,125	\$43,042	\$47,918	\$58,522	\$69,177	200147
17802	Aircraft Operations Supervisor	\$46,942	\$52,887	\$58,802	\$68,976	\$79,204	200148
17800	Aircraft Pilot	\$42,765	\$48,170	\$53,548	\$64,741	\$75,983	200146
Electronics Career Branch							
17500	Electronics Specialist	\$31,888	\$38,455	\$44,823	\$57,531	\$70,436	200142
17501	Electronics Supervisor	\$43,187	\$53,256	\$63,184	\$70,024	\$77,112	200143

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Facility Maintenance Branch							
17401	Facilities Superintendent	\$41,552	\$50,650	\$60,084	\$71,310	\$82,325	200138
17421	Facility Maintenance Supervisor	\$31,904	\$42,172	\$52,383	\$66,719	\$81,055	200139
17422	Facility Maintenance Tech - Bldg Trades	\$24,618	\$30,844	\$37,022	\$45,163	\$53,376	200140
17423	Facility Maintenance Tech - Mech Trades	\$24,618	\$33,563	\$42,485	\$51,528	\$60,603	200141
Golf Professional Branch							
17700	Golf Professional	\$26,790	\$33,980	\$41,236	\$54,112	\$67,380	200145
Printing Services Branch							
17101	Print /Document Services Supervisor	\$27,761	\$34,394	\$45,081	\$56,101	\$67,353	200134
17100	Print/Document Services Technician	\$23,332	\$26,961	\$31,633	\$40,517	\$49,547	200133
Specialty Trades Branch							
17600	Specialty Trades Technician	\$28,638	\$38,588	\$48,361	\$61,148	\$73,719	200144
Utilities Operation & Maintenance Branch							
17907	Energy Utilities Specialist	\$30,856	\$39,944	\$48,979	\$59,247	\$69,563	200154
17908	Energy Utilities Supervisor	\$35,474	\$47,060	\$58,575	\$69,111	\$79,757	200155
17906	Energy Utilities Technician	\$28,713	\$35,295	\$41,845	\$51,199	\$60,604	200153
17900	High Voltage Distribution Specialist	\$33,076	\$40,553	\$48,068	\$54,657	\$61,702	200149
17901	High Voltage Distribution Supervisor	\$41,552	\$49,402	\$57,147	\$70,061	\$83,526	200150
17902	Utilities Plant Operator	\$25,046	\$32,413	\$39,639	\$50,844	\$61,702	200151
17903	Utilities Plant Supervisor	\$28,713	\$37,126	\$45,435	\$49,879	\$54,768	200152
Vehicle/Equipment Operator Branch							
18402	Transportation Supervisor	\$34,591	\$41,186	\$47,735	\$58,064	\$68,444	200156
17123	Vehicle/Equipment Operator	\$23,332	\$29,172	\$35,003	\$44,422	\$53,896	200135
17318	Vehicle/Equipment Repair Tech Supv	\$30,856	\$39,601	\$48,286	\$60,296	\$72,346	200137
17313	Vehicle/Equipment Repair Technician	\$24,618	\$31,815	\$38,996	\$44,695	\$55,991	200136