

Career Banding Rates (effective 7/1/17)

Class Code	CLASS TITLES	Minimum	Contributing Reference Rate	Journey Market Rate	Advanced Reference Rate	Maximum	PeopleSoft Job Code
ADMINISTRATIVE AND MANAGERIAL JOB FAMILY							
Accounting Branch							
10751	Accountant	\$37,012	\$49,925	\$61,232	\$80,241	\$99,263	200016
10753	Accounting Director*	\$63,734	\$87,558	\$109,458	\$119,987	\$131,785	200018
10752	Accounting Manager**	\$51,195	\$67,688	\$82,398	\$99,278	\$113,851	200017
10750	Accounting Technician	\$25,900	\$33,778	\$40,226	\$47,983	\$55,812	200015
Administrative Support							
10421	Administrative Support Associate	\$23,332	\$29,194	\$34,194	\$38,699	\$47,879	200006
10422	Administrative Support Specialist	\$25,381	\$31,947	\$37,934	\$43,321	\$50,173	200007
10434	Administrative Support Supervisor**	\$27,013	\$35,464	\$43,324	\$48,240	\$54,859	200009
10433	Executive Assistant***	\$29,826	\$41,205	\$50,885	\$59,438	\$68,031	200008
Auditing Branch							
10801	Audit Manager**	\$44,996	\$72,351	\$97,954	\$105,916	\$116,306	200020
10800	Auditor	\$37,012	\$50,446	\$62,310	\$83,053	\$103,851	200019
Budgeting Branch							
10850	Budget Analyst	\$41,552	\$51,976	\$60,769	\$75,694	\$95,137	200021
10851	Budget Manager**	\$55,142	\$75,922	\$94,770	\$101,727	\$111,697	200022
Business Management Branch							
10901	Business Manager**	\$48,920	\$68,472	\$86,217	\$100,532	\$119,444	200024
10900	Business Officer	\$38,748	\$52,000	\$63,646	\$84,045	\$104,126	200023
10739	Business Services Coordinator	\$31,888	\$37,850	\$42,329	\$49,061	\$55,812	200012
Financial Analysis Branch							
10725	Financial Analyst	\$38,519	\$51,184	\$63,132	\$85,929	\$108,769	200010
10726	Financial Manager**	\$61,044	\$71,382	\$87,476	\$109,184	\$130,986	200011
Human Resources Branch							
11805	Human Resources Consultant*	\$39,622	\$51,883	\$62,853	\$76,116	\$89,325	200029
11806	Human Resources Manager*	\$44,996	\$62,467	\$78,247	\$87,318	\$96,516	200030
11804	Human Resources Specialist	\$30,709	\$38,864	\$48,814	\$54,898	\$60,993	200028
Legal Branch							
11452	Legal Specialist	\$45,842	\$56,678	\$67,285	\$79,739	\$101,605	200026

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11451	Paralegal	\$33,078	\$39,782	\$46,052	\$52,658	\$69,760	200025
11456	Paralegal Administrator	\$36,286	\$43,418	\$50,456	\$60,144	\$76,533	200027
	Planning Branch						
10200	Planner	\$38,519	\$52,758	\$65,392	\$68,941	\$75,825	200002
	Program Management Branch						
10300	University Program Associate	\$28,713	\$35,164	\$41,794	\$47,760	\$53,445	200003
10302	University Program Manager**	\$44,996	\$53,805	\$63,646	\$85,833	\$108,769	200005
10301	University Program Specialist	\$31,888	\$41,254	\$54,595	\$65,111	\$75,825	200004
	Social Research Branch						
12415	Social/Clinical Research Assistant	\$30,206	\$36,866	\$43,000	\$50,417	\$59,876	200048
12468	Social/Clinical Research Manager**	\$44,347	\$56,707	\$68,466	\$86,940	\$106,650	200050
12416	Social/Clinical Research Specialist	\$34,997	\$47,396	\$56,472	\$68,834	\$84,472	200049
	Support Services Branch						
11900	Support Services Associate	\$23,332	\$29,696	\$34,680	\$42,976	\$51,290	200031
11901	Support Services Supervisor**	\$27,761	\$36,658	\$44,106	\$63,467	\$82,854	200032
11902	Translator	\$26,806	\$33,450	\$38,480	\$47,231	\$55,839	200033
	Business Systems Branch						
10740	Business Systems Analyst	\$44,996	\$59,268	\$71,863	\$91,420	\$110,999	200013
10741	Business Systems Manager**	\$58,391	\$75,904	\$91,420	\$106,620	\$121,898	200014
	Purchasing Branch						
10101	Purchasing Manager**	\$46,932	\$68,596	\$88,503	\$101,217	\$114,034	200001
10100	Purchasing Specialist	\$31,736	\$48,663	\$64,057	\$71,811	\$79,567	200000
	ENGINEERING AND ARCHITECTURE JOB FAMILY						
	Architects Branch						
16100	Architect	\$42,314	\$55,963	\$67,979	\$77,968	\$87,958	200117
16110	Landscape Architect	\$42,314	\$51,551	\$58,982	\$70,944	\$82,821	200126
	Engineers Branch						
16104	Engineer (Metropolitan Rates)	\$43,030	\$59,938	\$71,522	\$97,239	\$113,977	200120
16102	Engineering Assistant	\$23,505	\$30,197	\$35,553	\$39,577	\$43,921	200118
16107	Engineering Director*	\$75,202	\$120,379	\$126,298	\$146,183	\$165,511	200123

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16106	Engineering/Architectural Manager**	\$63,734	\$96,169	\$105,585	\$115,942	\$128,141	200122
16105	Engineering/Architectural Supervisor (Metropolitan Rates)**	\$46,932	\$79,358	\$90,958	\$99,853	\$119,574	200121
16103	Engineering/Architectural Technician	\$28,713	\$38,829	\$47,296	\$59,975	\$72,493	200119
16108	Facility Planner	\$35,648	\$49,130	\$61,381	\$70,880	\$79,951	200124
16109	Geologist/Hydrogeologist	\$38,519	\$44,361	\$48,595	\$67,694	\$86,679	200125
HUMAN SERVICES JOB FAMILY							
Human Services Program Consulting Branch							
19100	Human Services Program Consultant	\$38,545	\$46,496	\$53,169	\$61,353	\$69,398	200157
Human Services Program Support Branch							
19500	Human Services Program Support Tech	\$23,365	\$29,023	\$33,344	\$36,164	\$39,571	200164
Human Service Providers Branch							
19202	Human Services Manager**	\$43,200	\$54,669	\$64,673	\$74,072	\$81,896	200160
19200	Human Services Practitioner	\$29,741	\$35,466	\$39,816	\$53,045	\$66,419	200158
19201	Human Services Supervisor**	\$35,610	\$45,174	\$53,374	\$61,591	\$69,005	200159
Psychology Branch							
19300	Psychology Associate	\$43,200	\$52,022	\$59,023	\$65,865	\$72,479	200161
Social Work Branch							
19400	Social Work Practitioner	\$29,741	\$41,553	\$51,833	\$63,790	\$75,869	200162
19401	Social Work Supervisor**	\$38,545	\$51,883	\$63,851	\$71,271	\$79,259	200163
INFORMATION AND EDUCATION JOB FAMILY							
Instructional & Training Branch							
13400	Educational Consultant	\$35,648	\$45,067	\$56,692	\$75,829	\$95,180	200070
13401	Training Specialist	\$34,361	\$42,868	\$53,490	\$68,418	\$83,676	200071
Library & Archival Services Banch							
13108	Archives and Records Professional	\$30,791	\$40,041	\$52,970	\$59,595	\$66,426	200065
13102	University Librarian	\$34,361	\$42,779	\$52,970	\$61,632	\$69,809	200064
13101	University Library Specialist	\$31,025	\$38,703	\$47,875	\$55,671	\$63,646	200063
13100	University Library Technician	\$25,900	\$32,659	\$40,626	\$49,120	\$57,483	200062
Multi-Media Branch							

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13605	Broadcast & Emerging Media Eng Mgr**	\$40,012	\$50,740	\$59,512	\$81,935	\$104,269	200080
13604	Broadcast & Emerging Media Eng Spec	\$39,228	\$47,523	\$54,347	\$68,477	\$83,065	200079
13603	Broadcast & Emerging Media Eng Tech	\$31,888	\$40,032	\$46,495	\$64,732	\$83,065	200078
13602	Broadcast & Emerging Media Manager**	\$31,888	\$42,990	\$52,414	\$62,494	\$72,493	200077
13601	Broadcast & Emerging Media Specialist	\$27,761	\$38,497	\$47,982	\$54,417	\$60,894	200076
13600	Broadcast & Emerging Media Technician	\$25,900	\$31,564	\$35,996	\$41,773	\$47,335	200075
13300	Multi-Media Technician	\$25,046	\$31,806	\$40,148	\$45,868	\$51,731	200069
	Museum & History Branch						
13702	Curatorial Director**	\$36,521	\$46,342	\$59,640	\$72,869	\$72,869	200083
13701	Curatorial Specialist	\$31,888	\$40,560	\$52,124	\$58,137	\$63,628	200082
13700	Curatorial Technician	\$25,046	\$31,930	\$42,101	\$46,913	\$51,290	200081
13201	Public Communication Specialist	\$29,743	\$39,018	\$51,970	\$65,458	\$79,362	200067
13202	Visual Arts Specialist	\$27,761	\$35,969	\$47,173	\$56,205	\$65,700	200068
13150	Student Services Specialist	\$28,713	\$35,211	\$42,182	\$60,659	\$79,269	200066
	Arts Branch						
13551	Arts Production Specialist	\$25,046	\$31,254	\$38,855	\$45,119	\$51,290	200074
13500	Interior Designer	\$41,480	\$49,467	\$57,534	\$68,638	\$80,286	200072
13550	Performing Artist	\$35,648	\$42,452	\$49,730	\$56,410	\$63,543	200073
13800	Early Childhood Development Practitioner	\$23,332	\$28,756	\$32,830	\$42,061	\$51,290	200084
	INFORMATION TECHNOLOGY JOB FAMILY						
	Business & Technology Branch						
12234	Business And Technology Applic Analyst	\$43,590	\$59,183	\$76,333	\$91,197	\$107,021	200043
12259	Business And Technology Applic Spec	\$57,000	\$77,239	\$98,302	\$109,857	\$121,804	200046
12233	Business And Technology Applic Tech	\$37,230	\$46,401	\$57,942	\$73,601	\$89,559	200042
12218	IT Project Analyst / Manager	\$51,000	\$67,666	\$94,583	\$109,394	\$123,815	200170
	IT Manager Branch						
12201	Information Technology Manager**	\$57,794	\$79,117	\$106,103	\$116,512	\$133,778	200034
12219	IT Project Program Manager*	\$77,000	\$93,531	\$113,665	\$128,180	\$144,115	200171
12213	Information Technology Director*	\$79,073	\$101,062	\$127,804	\$150,446	\$174,228	200040
	Networking Branch						

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12236	IT Security Specialist	\$51,000	\$67,120	\$93,162	\$110,480	\$127,681	200165
12211	Networking Analyst	\$43,600	\$58,883	\$72,532	\$86,636	\$101,485	200039
12232	Networking Specialist	\$57,000	\$73,681	\$91,598	\$107,723	\$123,815	200041
12210	Networking Technician	\$32,109	\$44,036	\$54,541	\$66,097	\$78,140	200038
	Operations & Systems Branch						
12202	IT Operations Analyst	\$44,000	\$53,603	\$64,438	\$78,795	\$93,365	200167
12200	IT Operations Technician	\$31,000	\$38,899	\$48,857	\$61,036	\$73,428	200166
12203	Systems Programmer / Analyst	\$47,350	\$58,707	\$72,313	\$86,373	\$100,775	200168
12206	Systems Programmer / Specialist	\$56,000	\$73,076	\$95,815	\$114,575	\$133,965	200169
	Technology Support Branch						
12249	Technology Support Analyst	\$32,473	\$47,785	\$61,516	\$72,227	\$83,215	200045
12264	Technology Support Specialist	\$42,593	\$56,825	\$70,528	\$82,175	\$94,380	200047
12247	Technology Support Technician	\$28,350	\$38,496	\$50,170	\$58,838	\$68,000	200044
	INSTITUTIONAL SERVICES JOB FAMILY						
	Building Environmental Branch						
16787	Building Environmental Services Manager**	\$32,865	\$41,365	\$47,267	\$57,674	\$83,539	200129
16786	Building Environmental Services Supv**	\$28,709	\$34,194	\$38,216	\$47,267	\$60,097	200128
16785	Building Environmental Services Tech	\$23,332	\$26,375	\$28,566	\$31,222	\$38,973	200127
	Food & Nutrition Branch						
16790	Food Services Manager**	\$29,826	\$38,720	\$47,530	\$61,639	\$91,363	200132
16789	Food Services Supervisor**	\$24,408	\$32,088	\$38,374	\$51,282	\$57,237	200131
16788	Food Services Technician	\$23,332	\$25,387	\$26,789	\$29,762	\$36,393	200130
	LAW ENFORCEMENT AND PUBLIC SAFETY						
	Certified Law Enforcement Branch						
15839	Public Safety Manager (Metropolitan Rates)**	\$48,629	\$65,469	\$73,082	\$85,874	\$92,605	200176
15831	Public Safety Officer (Metropolitan Rates)	\$31,383	\$41,654	\$46,411	\$54,401	\$60,878	200173
15835	Public Safety Supervisor (Metropolitan Rates)**	\$40,040	\$55,710	\$62,153	\$72,977	\$81,947	200174
	Law Enforcement Support Branch						
15828	Property Security Officer	\$23,332	\$28,543	\$32,522	\$41,888	\$51,290	200112
15829	Property Security Supervisor**	\$27,761	\$33,145	\$37,098	\$58,149	\$79,269	200113

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15826	Public Safety Telecommunicator (Metropolitan Rates)	\$24,140	\$31,378	\$34,813	\$43,406	\$47,337	200172
15824	Public Safety Telecommunicator Supervisor (Metropolitan Rates)**	\$32,000	\$42,791	\$52,169	\$66,212	\$73,065	200175
	Occupational Safety & Health Branch						
12518	Environmental Health And Safety Prof	\$33,076	\$47,622	\$60,847	\$76,145	\$91,237	200055
12517	Environmental Health And Safety Tech	\$25,900	\$35,003	\$42,590	\$50,705	\$58,785	200054
12519	Environmental Hlth & Safety Mgr/Consult***	\$38,519	\$55,833	\$71,978	\$90,868	\$109,081	200056
	MEDICAL AND HEALTH JOB FAMILY						
	Dental Branch						
14201	Dental Assistant	\$23,365	\$29,961	\$34,991	\$39,609	\$43,924	200095
14202	Dental Hygienist	\$37,128	\$45,879	\$52,898	\$61,548	\$69,809	200096
14203	Dental Technician	\$26,705	\$32,388	\$36,641	\$50,144	\$63,646	200097
14200	Dentist	\$78,722	\$108,056	\$134,567	\$155,774	\$176,636	200094
	Dietitian & Nutrition Branch						
14400	Nutrition Assistant	\$23,365	\$27,019	\$29,269	\$35,264	\$41,048	200101
14401	Nutrition Specialist	\$35,712	\$43,693	\$50,361	\$64,865	\$79,567	200102
	Medical Diagnostic Branch						
14251	Medical Diagnostic Specialist	\$48,058	\$55,148	\$60,462	\$69,813	\$79,259	200099
14250	Medical Diagnostic Technician	\$27,717	\$41,468	\$54,093	\$64,509	\$75,356	200098
	Medical Laboratory Branch						
14601	Medical Lab Technologist/Specialist	\$37,634	\$46,877	\$54,504	\$65,527	\$76,074	200106
14602	Medical Laboratory Supervisor**	\$44,212	\$55,618	\$65,803	\$83,025	\$100,111	200107
14600	Medical Laboratory Technician	\$23,365	\$32,749	\$40,739	\$50,808	\$60,564	200105
	Medical Support Services Branch						
14501	Medical Record Manager**	\$33,080	\$46,445	\$57,996	\$63,594	\$70,060	200104
14500	Medical Support Technician	\$25,900	\$29,959	\$32,753	\$45,664	\$58,305	200103
	Medical Therapeutic Services Branch						
14701	Medical Therapeutic Specialist	\$35,610	\$50,726	\$64,364	\$77,458	\$90,661	200109
14700	Medical Therapy Technician/Assistant	\$25,086	\$37,142	\$48,033	\$51,714	\$56,915	200108
	Nursing Branch						

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14100	Licensed Practical Nurse	\$25,895	\$33,710	\$40,049	\$46,895	\$53,477	200085
14106	Medical/Nursing Assistant	\$23,365	\$27,922	\$31,290	\$40,365	\$49,510	200091
14102	Nurse Consultant	\$41,480	\$54,997	\$67,183	\$78,913	\$90,661	200087
14105	Nurse Director*	\$59,190	\$85,850	\$110,162	\$120,978	\$131,440	200090
14103	Nurse Practitioner	\$55,850	\$73,108	\$88,036	\$100,940	\$113,978	200088
14104	Nurse Supervisor**	\$54,231	\$67,249	\$78,339	\$87,497	\$97,338	200089
14101	Professional Nurse	\$39,152	\$49,718	\$58,305	\$71,251	\$84,189	200086
	Pharmacy Branch						
14151	Pharmacist	\$45,022	\$75,958	\$104,795	\$117,128	\$130,413	200093
14150	Pharmacy Technician	\$23,365	\$29,957	\$34,987	\$46,198	\$57,585	200092
	Physician Practitioner Branch						
14300	Physician Assistant	\$59,494	\$73,383	\$85,515	\$99,710	\$113,978	200100
	Medical and Health Program Consulting Branch						
14800	Medical and Health Program Consultant	\$29,741	\$33,961	\$36,837	\$47,631	\$58,099	200110
	NATURAL RESOURCES AND SCIENTIFIC JOB FAMILY						
	Agricultural Management Branch						
12520	Agricultural/Horticultural Specialist	\$23,332	\$28,606	\$32,594	\$42,074	\$51,290	200057
12525	Turf/Agricultural Program Manager**	\$28,713	\$41,321	\$52,328	\$62,893	\$73,816	200061
	Environmental Management Branch						
12521	Environmental Specialist	\$29,743	\$40,746	\$50,431	\$57,209	\$63,628	200058
	Research Branch						
12503	Research Operations Manager**	\$43,082	\$52,037	\$59,541	\$73,923	\$94,773	200053
12502	Research Specialist	\$36,363	\$45,513	\$52,037	\$64,543	\$82,729	200052
12501	Research Technician	\$24,190	\$32,964	\$37,607	\$46,505	\$62,497	200051
	Undersea Research Branch						
12523	Research Vessel Captain	\$31,888	\$43,859	\$54,320	\$61,643	\$68,941	200060
	Laboratory Support Branch						
12522	Laboratory Assistant	\$23,332	\$30,845	\$36,900	\$41,084	\$45,607	200059
	OPERATIONS AND TRADES JOB FAMILY						
	Aircraft Operations Branch						

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17801	Aircraft Maintenance Specialist	\$38,125	\$44,688	\$49,637	\$60,400	\$71,215	200147
17802	Aircraft Operations Supervisor**	\$46,942	\$54,680	\$60,684	\$71,011	\$81,392	200148
17800	Aircraft Pilot	\$42,765	\$49,893	\$55,351	\$66,712	\$78,123	200146
	Electronics Career Branch						
17500	Electronics Specialist	\$31,888	\$40,032	\$46,495	\$59,394	\$72,493	200142
17501	Electronics Supervisor**	\$43,187	\$55,055	\$65,132	\$72,074	\$79,269	200143
	Facility Maintenance Branch						
17401	Facilities Superintendent**	\$41,552	\$52,410	\$61,985	\$73,380	\$84,560	200138
17421	Facility Maintenance Supervisor**	\$31,904	\$43,805	\$54,169	\$68,720	\$83,271	200139
17422	Facility Maintenance Tech - Bldg Trades	\$24,618	\$32,307	\$38,577	\$46,840	\$55,177	200140
17423	Facility Maintenance Tech - Mech Trades	\$24,618	\$35,066	\$44,122	\$53,301	\$62,512	200141
	Golf Professional Branch						
17700	Golf Professional	\$26,790	\$35,490	\$42,855	\$55,924	\$69,391	200145
	Printing Services Branch						
17101	Print /Document Services Supervisor**	\$27,761	\$35,910	\$46,757	\$57,943	\$69,363	200134
17100	Print/Document Services Technician	\$23,332	\$28,365	\$33,107	\$42,125	\$51,290	200133
	Specialty Trades Branch						
17600	Specialty Trades Technician	\$28,638	\$40,167	\$50,086	\$63,065	\$75,825	200144
	Utilities Operation & Maintenance Branch						
17907	Energy Utilities Specialist	\$30,856	\$41,543	\$50,714	\$61,136	\$71,606	200154
17908	Energy Utilities Supervisor**	\$35,474	\$48,766	\$60,454	\$71,148	\$81,953	200155
17906	Energy Utilities Technician	\$28,713	\$36,824	\$43,473	\$52,967	\$62,513	200153
17900	High Voltage Distribution Specialist	\$33,076	\$42,161	\$49,789	\$56,477	\$63,628	200149
17901	High Voltage Distribution Supervisor**	\$41,552	\$51,143	\$59,004	\$72,112	\$85,779	200150
17902	Utilities Plant Operator	\$25,046	\$33,899	\$41,234	\$52,607	\$63,628	200151
17903	Utilities Plant Supervisor**	\$28,713	\$38,683	\$47,117	\$51,627	\$56,590	200152
	Vehicle/Equipment Operator Branch						
18402	Transportation Supervisor**	\$34,591	\$42,804	\$49,451	\$59,935	\$70,471	200156
17123	Vehicle/Equipment Operator	\$23,332	\$30,610	\$36,528	\$46,088	\$55,704	200135
17318	Vehicle/Equipment Repair Tech Supv**	\$30,856	\$41,195	\$50,010	\$62,200	\$74,431	200137
17313	Vehicle/Equipment Repair Technician	\$24,618	\$33,292	\$40,581	\$46,365	\$57,831	200136

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*No local classification or salary authority							
**Supervisory requirements apply; please contact your Classification & Compensation Consultant							
***Organizational placement requirements apply; please contact your Classification & Compensation Consultant							

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