Carolina’s overarching strategic framework, “The Blueprint for Next” focuses on two core strategies – “Of the Public, for the Public” and “Innovation Made Fundamental” that combine Carolina’s historic role in service to the state and its people with a fundamental quality essential to Carolina’s future success: a willingness to continually reinvent itself. These core pillars align with and support the major priorities of the University of North Carolina system-wide strategic plan which include access, student success, affordability and efficiency, economic impact and community engagement and excellent and diverse institutions.

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| **INDIVIDUAL GOALS** | Evaluate 3 to 5 goals from July 1, 2019 to June 30, 2020 based on the principal functions of the position. These will be rated on the annual appraisal on a 3-point scale (Not Meeting, Meeting, or Exceeding Expectations). | |
| **GOAL #1 -- Title:** | | **Example: Conduct trainings on campus for stakeholders** |
| **Description:** | | Present at least 7 trainings for all staff and faculty on new University policies. Serve as a resource for stakeholders by demonstrating subject matter expertise, develop a positive working relationship across campus. |
| **GOAL #2 -- Title:** | |  |
| **Description:** | |  |
| **GOAL #3 -- Title:** | |  |
| **Description:** | |  |
| **GOAL #4 -- Title:** | |  |
| **Description:** | |  |
| **GOAL #5 -- Title:** | |  |
| **Description:** | |  |
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| **#** | **INDIVIDUAL GOALS TITLE:** | | | **INDIVIDUAL GOALS RATING:** | | | | | | | |
| **1** |  | | | Choose an item. | | | | | | | |
| **2** |  | | | Choose an item. | | | | | | | |
| **3** |  | | | Choose an item. | | | | | | | |
| **4** |  | | | Choose an item. | | | | | | | |
| **5** |  | | | Choose an item. | | | | | | | |
|  | | | |  | | | | | | | |
| **FINAL OVERALL RATING** | | | | | | | | | | | |
| **Mark Appropriate Overall Rating:** | | | | Choose an item. | | | | | | |
| **OR, review not completed because:** | | | Choose an item. | | | | | | |
|  | | | | | | | | | |
| **DEVELOPMENT ACTIVITIES: List/describe professional development activities for the employee. For current, list activities for the 2019-2020 performance cycle. For future, list activities planned for the 2020-2021 cycle. Please indicate at least one (1) development activity.** | | | | | | | | | |
| **Current:** | | | | | | | | | |
| **Future: ALS** | | | | | | | | | |
| **SUPERVISOR COMMENTS ON EMPLOYEE’S PERFORMANCE (Required)** | | | | | | | | | |
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| **SIGNATURES FOR ANNUAL PERFORMANCE APPRAISAL** | | | | | | | | | |
| **Next Level Manager:** | | **Print:** | | | **Date:** | |  | | |
| **Sign:** | | |
| **Supervisor:** | | **Print:** | | | **Date:** | |  | | |
| **Sign:** | | |
| **Date of Annual Performance Appraisal Review Session with Employee:** | | | | |  | | | | |
| **Employee Acknowledgement:** I understand my signature below indicates: that I have received this annual performance appraisal, that my signature does not necessarily imply my agreement with the ratings given or the comments included, and that if I choose, I may write a response to include with this appraisal document. | | | | | | **(Check here if  you are attaching comments.)** | |  | |
| **Employee:** | |  | | | **Date:** |  | | |