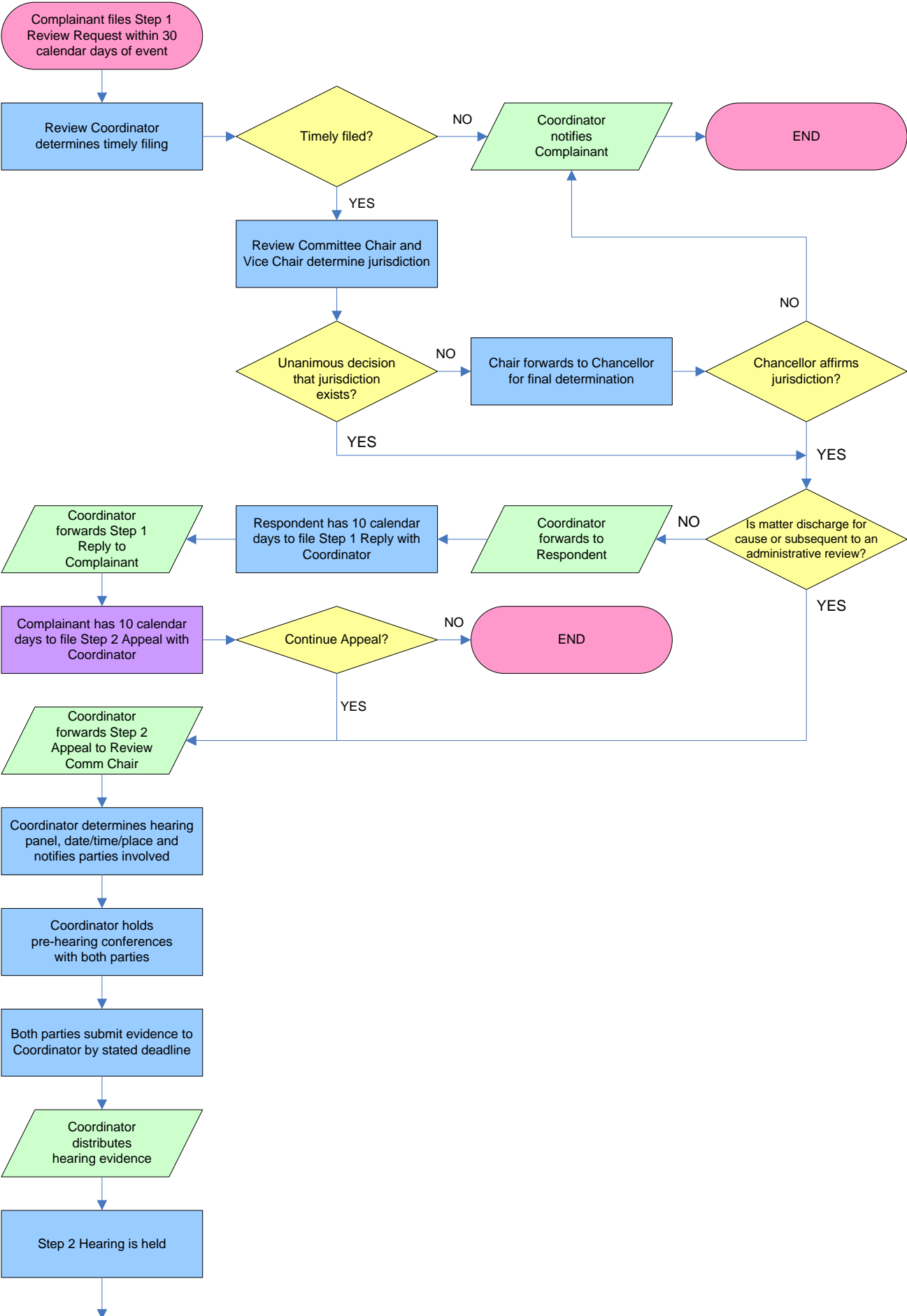


EHRA NON-FACULTY GRIEVANCE FLOWCHART OF THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL



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