

## S.M.A.R.T.E.R. Goal Development Worksheet

<b>SPECIFIC</b> What needs to be accomplished? What outcomes?	
---	--

<b>MEASURABLE</b> What data can be used to define success?	
---	--

<b>ACHIEVABLE</b> Is this challenging, but realistic?	
--	--

<b>RELEVANT</b> Does this align with broader goals/needs?	
--	--

<b>TIME-BOUND</b> What are the deadlines/milestones?	
---	--

<b>EXPECTATIONS</b> Is it ethical, exciting, and enjoyable?	
--	--

<b>RESOURCES</b> What assistance will be provided for this?	
--	--

<b>FINAL DRAFT FOR GOAL:</b>