Carolina’s overarching strategic framework, “The Blueprint for Next” focuses on two core strategies – “Of the Public, for the Public” and “Innovation Made Fundamental” that combine Carolina’s historic role in service to the state and its people with a fundamental quality essential to Carolina’s future success: a willingness to continually reinvent itself. These core pillars align with and support the major priorities of the University of North Carolina system-wide strategic plan which include access, student success, affordability and efficiency, economic impact and community engagement and excellent and diverse institutions.

|  |  |
| --- | --- |
| **INDIVIDUAL GOALS** | Evaluate 3 to 5 goals from July 1, 2020 to June 30, 2021 based on the principal functions of the position. These will be rated on the annual appraisal on a 3-point scale (Not Meeting, Meeting, or Exceeding Expectations). |
| **GOAL #1 -- Title:** | **Example: Conduct trainings on campus for stakeholders** |
| **Description:** | Present at least 7 trainings for all staff and faculty on new University policies. Serve as a resource for stakeholders by demonstrating subject matter expertise, develop a positive working relationship across campus. |
| **GOAL #2 -- Title:** |  |
| **Description:** |  |
| **GOAL #3 -- Title:** |  |
| **Description:** |  |
| **GOAL #4 -- Title:** |  |
| **Description:** |  |
| **GOAL #5 -- Title:** |  |
| **Description:** |  |
|  |

|  |  |  |
| --- | --- | --- |
| **#** | **INDIVIDUAL GOALS TITLE:** | **INDIVIDUAL GOALS RATING:** |
| **1** |  | Choose an item. |
| **2** |  | Choose an item. |
| **3** |  | Choose an item. |
| **4** |  | Choose an item. |
| **5** |  | Choose an item. |
|  |  |
| **FINAL OVERALL RATING**  |
| **Mark Appropriate Overall Rating:** | Choose an item. |
| **OR, review not completed because:** | Choose an item. |
|  |
| **DEVELOPMENT ACTIVITIES: List/describe professional development activities for the employee. For current, list activities for the 2020-2021 performance cycle. For future, list activities planned for the 2021-2022 cycle. Please indicate at least one (1) development activity.** |
| **Current:**  |
| **Future: ALS** |
| **SUPERVISOR COMMENTS ON EMPLOYEE’S PERFORMANCE (Required)** |
|  |
|  |
| **SIGNATURES FOR ANNUAL PERFORMANCE APPRAISAL** |
| **Next Level Manager:** | **Print:** | **Date:** |  |
| **Sign:** |
| **Supervisor:** | **Print:** | **Date:** |  |
| **Sign:** |
| **Date of Annual Performance Appraisal Review Session with Employee:** |  |
| **Employee Acknowledgement:** I understand my signature below indicates: that I have received this annual performance appraisal, that my signature does not necessarily imply my agreement with the ratings given or the comments included, and that if I choose, I may write a response to include with this appraisal document. | **(Check here if you are attaching comments.)** |  |
| **Employee:** |  | **Date:** |  |