

Work Location Options by Job Category for Non-Faculty Positions

Updated 1/31/2022

Job Category Group/Job Category	On-Site	Hybrid	Remote
Academic Affairs Professionals			
Academic Advising Professional	x	x	
Academic Advising Professional, Advisor/Coordinator	x	x	
Academic Services Professional	x	x	
Academic Services Professional, Academic Evaluator	x	x	
Academic Services Professional, Credential Specialist	x	x	
Academic Services Professional, Study Abroad Advisor	x	x	
Archive / Museum / Gallery Professional	x	x	
Archive / Museum / Gallery Professional, Curator	x	x	
Continuing Education Professional	x	x	x
Continuing Education Professional, Director	x	x	x
Continuing Education Professional, Specialist	x	x	x
Distance Education Professional	x	x	x
Distance Education Professional, Faculty Support Mgr	x	x	x
Faculty Affairs / Faculty Development Professional	x	x	
Instructional Design / Instructional Media Professional	x	x	
Instructional Design / Instructional Media Professional, Specialist	x	x	
Librarian AD, Head of Acquisitions	x	x	
Librarian AD, Head of Archives / Records	x	x	
Librarian AD, Head of Cataloging	x	x	
Librarian AD, Head of Collection Development	x	x	
Librarian AD, Head of Public / Access Services	x	x	
Librarian AD, Head of Technical Services	x	x	
Library Professional	x	x	
Library Professional, Special Collections	x	x	
Performing / Creative Arts Professional	x	x	
Performing / Creative Arts Professional, Director Performing Arts Center	x	x	
Training Delivery Professional	x	x	
Training Delivery Professional, Director, Business Devel, Exec Education	x	x	x
Administrative / Office Support Managers			
Office / Admin Support / Clerical Manager	x	x	x
Administrative / Office Support Supervisors, Leads, and Staff			
Accounting Assistant	x	x	x
Administrative / Office / Clerical Lead/Supervisor	x	x	
Administrative / Office / Clerical Support Staff	x	x	
Administrative Assistant	x	x	
Clerk, Materials	x	x	x
Communications Operator	x	x	x
Customer Service Assistant	x	x	x
Department Assistant	x	x	x
Event Planning Assistant	x	x	
Executive Assistant	x	x	

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Grant Proposal Coordinator	X	X	X
Library Assistant	X	X	
Mailing Coordinator	X	X	X
Secretary	X	X	X
Student Services Coordinator	X	X	X
Work Control Assistant	X	X	X
Administrative Professional Associates			
Administrative Specialist / Coordinator	X	X	
Deputy / Associate Administrators	X	X	
Administrative Unit Heads / Professionals			
Associate / Assistant Dean	X	X	
Associate / Assistant Dean, Arts and Sciences	X	X	
Associate / Assistant Dean, Business	X	X	
Associate / Assistant Dean, Computer and Information Sciences	X	X	
Associate / Assistant Dean, Dentistry	X	X	
Associate / Assistant Dean, Education	X	X	
Associate / Assistant Dean, Government / Public Affairs / Public Policy	X	X	
Associate / Assistant Dean, Graduate Programs	X	X	
Associate / Assistant Dean, Journalism & Mass Communications	X	X	
Associate / Assistant Dean, Law	X	X	
Associate / Assistant Dean, Medicine	X	X	
Associate / Assistant Dean, Nursing	X	X	
Associate / Assistant Dean, Pharmacy	X	X	
Associate / Assistant Dean, Public Health	X	X	
Associate / Assistant Dean, Undergraduate Programs	X	X	
Associate / Assistant Dept Chair / Director / Head	X	X	
Associate / Assistant Director, College / School	X	X	
Associate / Assistant Director, Division / Department	X	X	
Associate / Assistant Director, Subdivision / Unit / Program	X	X	
Director, Subdivision / Unit / Program	X	X	
Athletic Affairs Professionals			
Assistant / Associate Coach - Gymnastics	X		
Assistant / Associate Coach - Soccer	X		
Assistant / Associate Coach - Strength and Conditioning	X		
Assistant / Associate Coach - Swimming / Diving	X		
Assistant / Associate Coach - Track and Field	X		
Assistant / Associate Coach - Wrestling	X		
Assistant Coach - Baseball	X		
Assistant Coach - Football	X		
Assistant Coach - Men's Basketball	X		
Assistant Coach - Women's Basketball	X		
Assistant/Associate Coach-Cross Country and Track & Field	X		
Assistant/Associate Coach-Men's Rowing	X		
Associate / Assistant/Specialty Coach, Other	X		
Athletics Professional	X		

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Athletics Professional, External Affairs Assistant / Associate Athletics Director	X	X	
Athletics Training Professional	X		
Athletics Training Professional, Trainer	X		
Head Coach - Baseball	X		
Head Coach - Football	X		
Head Coach - Men's Basketball	X		
Head Coach - Men's Golf	X		
Head Coach - Men's Lacrosse	X		
Head Coach - Men's Soccer	X		
Head Coach - Men's Tennis	X		
Head Coach - Men's Wrestling	X		
Head Coach - Strength and Conditioning	X		
Head Coach - Swimming & Diving	X		
Head Coach - Track and Field	X		
Head Coach - Women's Basketball	X		
Head Coach - Women's Field Hockey	X		
Head Coach - Women's Golf	X		
Head Coach - Women's Gymnastics	X		
Head Coach - Women's Lacrosse	X		
Head Coach - Women's Rowing	X		
Head Coach - Women's Soccer	X		
Head Coach - Women's Softball	X		
Head Coach - Women's Tennis	X		
Head Coach - Women's Volleyball	X		
Head Coach, Other	X		
Environment Tech / Paraprofessional			
Aeronautics Technical / Paraprofessional	X		
Forestry Technical/ Paraprofessional	X		
Horticultural Technician	X		
External Affairs & Communications Professionals			
Advancement Services Professional	X	X	X
Alumni Relations Professional	X	X	X
Communications / Marketing Professional	X	X	X
Communications / Marketing Professional, Editor	X	X	X
Communications / Marketing Professional, Specialist	X	X	X
Communications / Marketing Professional, Writer	X	X	X
Communications/ Marketing Specialist	X	X	X
Community Development Professional	X	X	X
Constituent Relations Professional	X	X	X
Corporate / Foundation Relations Professional	X	X	X
Cultural Affairs Professionals	X	X	X
Development / Fundraising Professional	X	X	X
Development / Fundraising Professional, Annual Giving	X	X	X
Development / Fundraising Professional, College	X	X	X
Development / Fundraising Professional, Major Gifts	X	X	X

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Development / Fundraising Professional, Major Gifts Sr.	X	X	X
Development / Fundraising Professional, Planned Giving	X	X	X
Development / Fundraising Professional, Planned Giving Sr.	X	X	X
Event / Conference Management Professional	X	X	
External Affairs Professional	X	X	X
Government Relations Professional	X	X	X
Media / Public Relations Professional	X	X	X
Media / Public Relations Professional, Manager Fm Radio Station	X	X	X
Technical / Creative Design Professional, Graphic Designer	X	X	X
Technical / Creative Design Professional, Multi-media Specialist / Technician	X	X	X
Technical / Creative Design Professional, Photographer	X	X	X
Facilities Professionals			
Architect	X	X	
Engineer	X	X	
Engineer, Electrical/Electronic	X	X	
Engineer, Facilities Construction	X	X	
Engineer, Mechanical	X	X	
Engineer, Mechanical Systems	X	X	
Environmental Safety / Risk Management Professional	X	X	
Environmental Safety / Risk Management Professional, Safety Officer	X	X	
Environmental Safety / Risk Management Professional, Specialist	X	X	
Facilities Design / Construction Professional	X	X	
Facilities Design / Construction Professional, Facility Planner	X	X	
Facilities Management / College/Division	X		
Facilities Management / Maintenance Professional	X		
Facility Operation Professional	X	X	
Facility Operation Professional, Athletics	X		
Interior Design Professional	X	X	
Landscape Architect	X	X	
Parking / Transportation Management Professional	X	X	
Retail Operation Professional	X		
Fiscal Affairs Professionals			
Accounting Professional	X	X	X
Accounting Professional, Accountant	X	X	X
Accounting Professional, Accountant Sr.	X	X	X
Accounting Professional, Accounting Unit Supervisor	X	X	X
Accounting Professional, Assistant Comptroller	X	X	X
Accounting Professional, Dept Business Mgr Sr.	X	X	X
Audit Professional	X	X	X
Audit Professional, Auditor	X	X	X
Business Operations Professional	X	X	X
Business Operations Professional, Bookstores	X	X	X
Business Operations Professional, Dept Business Mgr	X	X	X
Business Operations Professional, Dept Business Mgr Sr.	X	X	X
Finance / Budget Professional	X	X	X

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Finance / Budget Professional, Budget Analyst	X	X	X
Finance / Budget Professional, Budget Analyst Sr.	X	X	X
Finance / Budget Professional, Budget Mgr	X	X	X
Materials Management Professional, Buyer	X	X	X
Materials Management Professional, Purchasing Mgr	X	X	X
Sponsored Contracts / Grants Administration Professional	X	X	X
Sponsored Contracts / Grants Administration Professional, Director	X	X	X
Sponsored Contracts / Grants Administration Professional, Restricted Funds Accountant	X	X	X
Sponsored Contracts / Grants Administration Professional, Specialist	X	X	X
Heads of Academic Divisions, Departments, & Centers			
Department Chair / Head	X	X	
Director, College / Division / School	X	X	
Director, Major Center / Institute	X	X	
Heads of Administrative Divisions, Departments, & Centers			
Bursar	X	X	
Chief Administrator, Major Center / Institute	X	X	
Chief Administrators, Division / Department	X	X	
Chief Campus Academic Advising Administrator	X	X	
Chief Campus Academic Computing Administrator	X	X	
Chief Campus Alumni Affairs Administrator	X	X	
Chief Campus Benefits Administrator	X	X	
Chief Campus Career Services Administrator	X	X	
Chief Campus Classification & Compensation Administrator	X	X	
Chief Campus Corporate/Foundation Relations Administrator	X	X	
Chief Campus Employee Relations Administrator	X	X	
Chief Campus Employment Administrator	X	X	
Chief Campus Energy and Utilities Administrator	X	X	
Chief Campus Enterprise Applications Administrator	X	X	
Chief Campus Environmental Health & Safety Administrator	X	X	
Chief Campus HR Information Systems Administrator	X	X	
Chief Campus Instructional Technology Administrator	X	X	
Chief Campus International Education Administrator	X	X	
Chief Campus Major Gifts Administrator	X	X	
Chief Campus Payroll Administrator	X	X	
Chief Campus Real Estate Administrator	X	X	
Chief Campus Research Computing Administrator	X	X	
Chief Campus Risk Management & Insurance Administrator	X	X	
Chief Campus Student Center Administrator	X	X	
Chief Campus Student Housing Administrator	X	X	
Chief Division / Dept Administrator, Other	X	X	
Chief Student Financial Aid Officer	X	X	
Deputy Chief Administrator, Other	X	X	
Deputy Chief Advancement / Development Officer	X	X	
Deputy Chief Athletics Officer	X	X	
Deputy Chief Facilities Officer	X	X	

Job Category Group/Job Category	On-Site	Hybrid	Remote
Deputy Chief Financial Officer	X	X	
Deputy Chief HR Officer	X	X	
Deputy Chief IT Officer	X	X	
Health Science Professionals			
Dental Professional	X	X	
Dentist	X	X	
Dietetic / Nutrition Professional	X	X	
Medical Professional	X	X	
Mental Health Professional	X	X	
Nursing Professional	X	X	
Nursing Professional, Clinical Research Nurse	X		
Nursing Professional, Nurse Practitioner	X		
Nursing Professional, Staff Nurse	X		
Pharmacist	X	X	
Physical / Occupational Therapist	X	X	
Physician	X	X	
Physician Assistant	X	X	
Social / Human Services Professional	X	X	
Health Science Tech /Paraprofessional			
Dental Technical / Paraprofessional	X		
Dietetic / Nutrition Technical / Paraprofessional	X		
Medical Assistant	X		
Medical Technical / Paraprofessional	X		
Nursing Technical / Paraprofessional	X		
Pharmacy Technical / Paraprofessional	X		
Social / Human Service Paraprofessional	X		
Information Technology Professionals			
Information Technology Professionals	X	X	X
IT (Information Technology) Professional	X	X	X
IT (Information Technology) Professional, Administrative Computing	X	X	X
IT (Information Technology) Professional, Information Management Director	X	X	X
IT (Information Technology) Professional, Instructional Technology	X	X	X
IT (Information Technology) Professional, IT Architect	X	X	X
IT (Information Technology) Professional, Project Manager	X	X	X
IT (Information Technology) Professional, Research Computing	X	X	X
IT Applications Professional	X	X	X
IT Applications Professional, Programmer Analyst	X	X	X
IT Applications Professional, Programmer Analyst Sr.	X	X	X
IT Applications Professional, Programmer Analyst Supervisor	X	X	X
IT Applications Professional, Project Mgr	X	X	X
IT Applications Professional, Web Designer	X	X	X
IT Applications Professional, Web Developer	X	X	X
IT Client Support Professional	X	X	
IT Client Support Professional, Help Desk	X	X	
IT Client Support Professional, Help Desk Mgr	X	X	

Job Category Group/Job Category	On-Site	Hybrid	Remote
IT Client Support Professional, Specialist	X	X	
IT Database Professional, Data Administrator	X	X	X
IT Database Professional, Database Administrator	X	X	X
IT Network Support Professional	X	X	X
IT Network Support Professional, Network Engineer	X	X	X
IT Security Professional, Analyst / Engineer	X	X	X
IT Security Professional, Analyst/Engineer, Senior	X	X	X
IT Systems Support Professional	X	X	X
IT Systems Support Professional, Computer Operator Supervisor	X	X	X
IT Systems Support Professional, Project Manager	X	X	X
IT Systems Support Professional, Systems Administrator	X	X	X
IT Systems Support Professional, Systems Programmer	X	X	X
IT Systems Support Professional, Systems Programmer Sr.	X	X	X
Telecommunications Professional	X	X	X
Institutional Administrators			
Assistant Vice Chancellor, Student Affairs	X	X	
Associate / Assistant Provost	X	X	
Associate / Assistant Vice Chancellor	X	X	
Associate Vice Chancellor, Research	X	X	
Associate Vice Chancellor, Student Affairs	X	X	
Chief Accounting Officer	X	X	
Chief Administrative Services Officer	X	X	
Chief Auxiliary Services Officer	X	X	
Chief Budget Officer	X	X	
Chief Diversity Officer	X	X	
Chief Student Admissions Officer	X	X	
Chief Student Registration / Records Officer	X	X	
Chief Technology Transfer Officer	X	X	
Executive Assistant / Chief of Staff to President	X	X	
Vice Provost	X	X	
Institutional Affairs Professionals			
Attorney / Legal Affairs Professional	X	X	X
Business Systems & Procedures Professional	X	X	X
Consultant	X	X	X
Equal Opportunity / Diversity Professional	X	X	X
Human Resources Professional	X	X	X
Human Resources Professional, Benefits Specialist	X	X	X
Human Resources Professional, Class & Comp Specialist	X	X	X
Human Resources Professional, Class & Comp Specialist, Senior	X	X	X
Human Resources Professional, Employee Relations Specialist, Senior	X	X	X
Human Resources Professional, Employee Relations Unit Supervisor	X	X	X
Human Resources Professional, Employment Specialist	X	X	X
Human Resources Professional, Employment Specialist Senior	X	X	X
Human Resources Professional, Employment Unit Supervisor	X	X	X
Human Resources Professional, Generalist	X	X	X
Human Resources Professional, Generalist Senior	X	X	X

Job Category Group/Job Category	On-Site	Hybrid	Remote
Institutional Policy / Compliance Professional	X	X	X
Institutional Policy / Compliance Professional, Athletics	X	X	X
Institutional Research / Planning Professional	X	X	X
Trainer / Organizational Development Professional	X	X	
Trainer / Organizational Development Professional, Specialist	X	X	
Institutional Tech / Paraprofessional			
Advancement Specialist	X	X	X
Communications Specialist	X	X	X
Environment, Health & Safety Technician	X	X	
Fiscal Affairs Paraprofessional	X	X	X
Functional Paraprofessional	X	X	
HR Coordinator	X	X	
Institutional Affairs Paraprofessional	X	X	X
Medical Billing Specialist	X	X	X
Paralegal	X	X	X
Payroll Associate/Coordinator	X	X	X
Purchasing Specialist	X	X	X
Training Coordinator	X	X	
Managers			
Manager, Campus Construction	X		
Manager, Campus Custodial / Housekeeping	X		
Manager, Campus Energy / Utilities	X		
Manager, Campus Landscape / Groundskeeping	X		
Manager, Other	X	X	X
Professionals with Academic Rank			
Librarian AC, Other	X	X	
Librarian AC, Reference & Instruction	X	X	
Librarian AC, Special Collections	X	X	
Research / Lab Tech / Paraprofessional			
Lab Asst/Tech, Health/Medicine	X	X	
Lab Asst/Tech, Life Science	X	X	
Research Assistants, Technicians, Technologists, Vet Science	X	X	
Research Asst/Tech, Engineering	X	X	
Research Asst/Tech, Health/Medicine	X	X	
Research Asst/Tech, Life Science	X	X	
Research Asst/Tech, Physical Science	X	X	
Research Asst/Tech, Social Science	X	X	
Research, Extension, and Other Education Professionals			
Biostatistician	X	X	X
Economic Development Professional	X	X	X
Extension / Engagement / Public Service Professional	X	X	X
Extension / Engagement / Public Service Professional, Community Services Director	X	X	X
Laboratory Professional, Life Sciences, Lab Coordinator	X		
Laboratory Professional, Life Sciences, Research Operations	X	X	
Laboratory Professional, Physical Sciences, Lab Coordinator	X	X	

Job Category Group/Job Category	On-Site	Hybrid	Remote
Laboratory Professional, Physical Sciences, Research Operations	X	X	
Laboratory Professional, Vet Research Operations	X	X	
Research / Sponsored Projects Development Professional	X	X	X
Research / Sponsored Projects Development Professional, Specialist	X	X	X
Research Professional, Agricultural / Food	X	X	
Research Professional, Astronomy / Physics	X	X	X
Research Professional, Atmospheric / Space	X	X	X
Research Professional, Biological Sciences	X	X	
Research Professional, Chemistry / Materials Sciences	X	X	X
Research Professional, Economics	X	X	X
Research Professional, Education	X	X	X
Research Professional, Engineering	X	X	X
Research Professional, Geosciences / Environmental	X	X	X
Research Professional, Life Sciences	X	X	
Research Professional, Life Sciences, Research Associate	X	X	
Research Professional, Mathematics / Computing / Statistics	X	X	X
Research Professional, Medical	X	X	
Research Professional, Medical Sciences, Principal Research Scholar	X	X	X
Research Professional, Medical Sciences, Research Assistant	X	X	
Research Professional, Medical Sciences, Research Associate	X	X	
Research Professional, Medical Sciences, Research Scholar	X	X	X
Research Professional, Physical Sciences	X	X	
Research Professional, Physical Sciences, Principal Research Scholar	X	X	X
Research Professional, Physical Sciences, Research Assistant	X	X	
Research Professional, Physical Sciences, Research Associate	X	X	X
Research Professional, Social Sciences	X	X	X
Research Professional, Social Sciences, Research Scholar	X	X	X
Research Professional, Social Sciences, Research Assistant	X	X	X
Research Professional, Social Sciences, Research Associate	X	X	X
Technology Transfer Professional	X	X	X
Technology Transfer Professional, Licensing Officer	X	X	X
Senior Institutional & Chief Functional Officers			
Chief Academic Affairs Officer / Provost	X	X	
Chief Athletics Administrator	X	X	
Chief Business Officer	X	X	
Chief Development / Advancement Officer	X	X	
Chief Facilities Officer	X	X	
Chief Financial Services Officer	X	X	
Chief Information / IT Officer	X	X	
Chief Institutional Research Officer	X	X	
Chief Legal Affairs Officer	X	X	
Chief Librarian	X	X	
Chief Student Affairs Officer	X	X	
Dean Arts and Sciences	X	X	
Dean Business	X	X	
Dean Education	X	X	

Job Category Group/Job Category	On-Site	Hybrid	Remote
Dean Government / Public Affairs / Public Policy	X	X	
Dean Graduate School	X	X	
Dean Journalism and Mass Communication	X	X	
Dean Law	X	X	
Dean Library and Information Sciences	X	X	
Dean Medicine	X	X	
Dean Nursing	X	X	
Dean of Students	X	X	
Dean Pharmacy	X	X	
Dean Public Health	X	X	
Dean Social Work	X	X	
Dean, Administrative, Other	X	X	
Vice Chancellor	X	X	
Service/Maintenance Staff			
Client Care Assistant	X		
Custodian / Housekeeper	X		
Custodian / Housekeeper, Floor Maintenance	X		
Equipment Manager/Athletics	X		
Equipment Repairer	X		
Fire Inspector	X		
Foodservice Lead/Supervisor	X		
General Maintenance Worker	X		
Grounds / Landscape Worker	X		
Groundskeeping Lead/Supervisor	X		
Housekeeping Lead/Supervisor	X		
Installer / Finisher	X		
Irrigation Technician	X		
Mail Carrier	X		
Motor Vehicle Operator	X		
Pest Control Worker	X		
Police / Public Safety Lead	X		
Police Officer	X		
Security Guard	X		
Service / Maintenance Foreman / Lead	X		
Service/Maintenance Supervisor			
Police / Public Safety Professional	X		
Police / Public Safety Supervisor	X		
Skilled Craft Supervisor			
Skilled Craft / Trades Supervisor	X		
Skilled Craftsperson			
Boilermaker	X		
Building Control Systems Technician	X		
Carpenter (Journeyman)	X		
Electrician (Journeyman)	X		
Electronic Equipment Mechanic	X		
HVAC Lead/Supervisor	X		

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HVAC Mechanic (Journeyman)	X		
Instrument Maker	X		
Lab Mechanic	X		
Locksmith (Journeyman)	X		
Mason (Journeyman)	X		
Metalworker	X		
Painter (Journeyman)	X		
Painter Lead/Supervisor	X		
Plumber (Journeyman)	X		
Roofer (Journeyman)	X		
Skilled Craft / Trades Foreman / Lead	X		
Skilled Craft Worker	X		
Vehicle Mechanic	X		
Student Affairs Professionals			
Student Activities Professional	X	X	
Student Admissions / Recruitment Professional	X	X	
Student Affairs / Student Services Professional	X	X	
Student Affairs / Student Services Professional, Multicultural Affairs Director	X	X	
Student Career Services Professional	X	X	
Student Career Services Professional, Cooperative Program Coordinator	X	X	
Student Career Services Professional, Counselor	X	X	
Student Career Services Professional, Student Success Professional	X	X	
Student Counseling / Student Health Professional AD	X	X	
Student Counseling / Student Health Professional AD, Psychologist	X	X	
Student Counseling / Student Health Professional, Counselor	X	X	
Student Financial Aid Professional	X	X	
Student Financial Aid Professional, Counselor	X	X	
Student Housing Professional	X		
Student Registration / Records Professional	X	X	
Student Registration / Records Professional, Assistant Registrar	X	X	
Student Registration / Records Professional, Associate Registrar	X	X	
Student Scholars / Honors Program Professional	X	X	
Student Workers (Enrolled at Institution)			
Graduate Research Assistant	X	X	
Student Assistant	X	X	
Work Study Student	X	X	
Technology Tech / Paraprofessional			
Audiovisual Technical / Paraprofessional	X	X	
Computer Network Support Specialist/Technician	X	X	
Computer Operations Technician	X	X	
Engineering Technical / Paraprofessional	X	X	X
Graphical Design Paraprofessional	X	X	X
I.T. Systems Specialist	X	X	X
IT Technical / Paraprofessional	X	X	
Museum Preparator	X	X	

Job Category Group/Job Category	On-Site	Hybrid	Remote
Videographer	x	x	
Videographer -Athletics	x	x	
Top Executive Officers			
Chancellor	x	x	
Limited Term and Temporary Positions			
Limited Term Administrator	x	x	
Temporary Office / Clerical	x	x	
Temporary Professional	x	x	
Post Docs & Residents			
Post-Doctoral Research Associate	x	x	
Post-Doctoral Resident	x	x	
Post-Doctoral Trainee	x	x	
Trainees / Fellows / Interns (Students Enrolled at Another Institution)			
Fellow	x	x	