

**EHRA Non-Faculty Auditing, Business, and Finance (ABF) Professionals Salary Structure** | updated 8/2022

<b><i>SHRA Career Banding Class Title</i></b>	<b><i>New EHRA Title</i></b>	<b><i>Min</i></b>	<b><i>Reference Rate</i></b>	<b><i>Max</i></b>
Accountant, <i>Contributing</i>	Accountant 1	\$46,900	\$67,100	\$75,100
Accountant, <i>Journey</i>	Accountant 2	\$53,100	\$75,900	\$84,900
Accountant, <i>Advanced</i>	Accountant 3	\$60,000	\$85,800	\$96,000
Accounting Manager, <i>Contributing</i>	Accounting Manager 1	\$66,200	\$94,600	\$105,800
Accounting Manager, <i>Journey</i>	Accounting Manager 2	\$75,400	\$107,800	\$120,600
Accounting Manager, <i>Advanced</i>	Accounting Manager 3	\$86,200	\$123,200	\$137,800
Auditor, <i>Contributing</i>	Auditor 1	\$51,900	\$74,300	\$83,100
Auditor, <i>Journey</i>	Auditor 2	\$60,400	\$86,400	\$96,600
Auditor, <i>Advanced</i>	Auditor 3	\$69,200	\$99,000	\$110,800
Audit Manager, <i>Contributing</i>	Audit Manager 1	\$78,800	\$112,800	\$126,200
Audit Manager, <i>Journey</i>	Audit Manager 2	\$88,500	\$126,500	\$141,500
Audit Manager, <i>Advanced</i>	Audit Manager 3	\$98,600	\$141,000	\$157,700
Bus Officer/Univ Program Specialist, <i>Contributing</i>	Business Officer 1	\$45,000	\$64,400	\$72,000
Bus Officer/Univ Program Specialist, <i>Journey</i>	Business Officer 2	\$51,900	\$74,300	\$83,100
Bus Officer/Univ Program Specialist, <i>Advanced</i>	Business Officer 3	\$60,400	\$86,400	\$96,600
Bus Manager/Univ Program Manager, <i>Contributing</i>	Business Manager 1	\$67,700	\$96,800	\$108,300
Bus Manager/Univ Program Manager, <i>Journey</i>	Business Manager 2	\$75,400	\$107,800	\$120,600
Bus Manager/Univ Program Manager, <i>Advanced</i>	Business Manager 3	\$84,600	\$121,000	\$135,400
Finance & Budget Analyst, <i>Contributing</i>	Finance & Budget Analyst 1	\$51,500	\$73,600	\$82,400
Finance & Budget Analyst, <i>Journey</i>	Finance & Budget Analyst 2	\$58,500	\$83,600	\$93,500
Finance & Budget Analyst, <i>Advanced</i>	Finance & Budget Analyst 3	\$66,200	\$94,600	\$105,800
Finance & Budget Manager, <i>Contributing</i>	Finance & Budget Manager 1	\$74,200	\$106,200	\$118,800
Finance & Budget Manager, <i>Journey</i>	Finance & Budget Manager 2	\$84,600	\$121,000	\$135,400
Finance & Budget Manager, <i>Advanced</i>	Finance & Budget Manager 3	\$96,200	\$137,500	\$153,800