Open Enrollment 2022

UNC System Enrollment Step-by-Step Guide
Use the UNC System Enrollment Portal to enroll in:

- Accidental Death & Dismemberment (AD&D)
- Cancer & Specified Illness
- Critical Illness
- Group Term Life
Open Enrollment
How to Access the UNC System Enrollment Portal

1. Log in at ConnectCarolina.unc.edu

2. Select Self Service from the drop-down at the top of the page.

3. Select the My Benefits tile

4. Select Benefits Enrollment (on the left).

5. Click on the UNC System Enrollment Portal

6. Click Continue
Opening prompt indicates an enrollment needs to be completed.

Welcome Ronnean Collins

OPEN ENROLLMENT EVENT

You must complete your enrollment by 10/28/2022.
Completing this event allows you to review your information, your dependant information (if applicable) and review or make benefit elections.

CONTINUE

CANCEL AND CONTINUE TO MY DASHBOARD >>
Verification on personal information
03 Review dependent information

** Option to add other dependents is available

Image of a screenshot showing a form for reviewing dependent information with options to add new dependents and information about dependent coverage and update guidelines.
Selecting/Changing “Employee Voluntary Life and AD&D” benefits

** You have the option to select “I'M DONE SELECTING BENEFITS” button at any time to complete the enrollment.
Eelecting 8 x salary of “Employee Voluntary Life and AD&D” coverage

**Note EOI is required for new elections**
Identify beneficiaries (primary and secondary) and percentages of payouts.
Reviewing Voluntary Life and AD&D elections
08 Selecting/Changing Employee Voluntary Life and AD&D benefits

** Notice “Pending” status due to EOI
Declining Employee Voluntary Life and AD&D coverage

<table>
<thead>
<tr>
<th>Plan Description</th>
<th>Coverage Amount</th>
<th>Tier Coverage</th>
<th>Additional Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 X Salary</td>
<td>$170,000.00</td>
<td>$3.13</td>
<td></td>
</tr>
<tr>
<td>2 X Salary</td>
<td>$340,000.00</td>
<td>$6.26</td>
<td>Evidence of insurability required</td>
</tr>
<tr>
<td>7 X Salary</td>
<td>$1,260,000.00</td>
<td>$21.92</td>
<td>Evidence of insurability required</td>
</tr>
<tr>
<td>8 X Salary</td>
<td>$1,680,000.00</td>
<td>$25.06</td>
<td>Evidence of insurability required</td>
</tr>
<tr>
<td>9 X Salary</td>
<td>$5,460,000.00</td>
<td>$28.19</td>
<td>Evidence of insurability required</td>
</tr>
<tr>
<td>10 X Salary</td>
<td>$7,200,000.00</td>
<td>$31.32</td>
<td>Evidence of insurability required</td>
</tr>
</tbody>
</table>

To decline coverage, select the plan and then click the decline button.
Reviewing Voluntary Life and AD&D elections

### Employee Voluntary Life and AD&D: Decline Coverage

Review your plan selection below.

Note: When you decline coverage for Employee Voluntary Life and AD&D and are enrolled in either Spouse/Domestic Partner Life or Child Life, be advised that Spouse/Domestic Partner Life and Child Life coverage will automatically end on the same date.

<table>
<thead>
<tr>
<th>Decline Coverage</th>
<th>Effective Date</th>
<th>YOUR COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>TIER: DECLINE COVERAGE</td>
<td>07/01/2023</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

This will not take effect until your information is submitted and approved. You will see the sponsor costs reflected on your statement.

[SAVE MY ELECTION]
[BACK TO PREVIOUS PAGE]
Benefits screen now indicates “declined” Employee Voluntary Life and AD&D coverage

** Notice neither “Spouse/Domestic Partner” nor “Child Life” are available enrollment options
Selecting/Changing “Spouse/Domestic Partner” coverage
Declining “Spouse/Domestic Partner” coverage
Asking question about dependent eligibility for coverage

**This question must be answered regardless of if coverage is selected or declined**
### Reviewing Spouse/Domestic Partner elections

**Spouse/Domestic Partner Life: Decline Coverage**

<table>
<thead>
<tr>
<th>TIER</th>
<th>Decline Coverage</th>
<th>Effective Date</th>
<th>YOUR COST</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>01/01/2023</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

This will not take effect until your information is submitted and approved. You will see the appropriate costs reflected on your payroll.

**Buttons:**
- Save My Election
- Back To Previous Page
Selecting/Changing “Spouse/Domestic Partner Life” benefits
ELECTING “SPOUSE/DOMESTIC PARTNER LIFE PLAN” COVERAGE (ELECTING $75,000)
Dependent eligibility question

When you enrol anyone in a plan as a family member, you are confirming that the individual you have enrolled meets the eligibility requirements.

By clicking Yes, you are acknowledging that you understand the points of view, conditions, and are involving an eligible spouse, common-law partner.

Yes
Reviewing “Spouse/Domestic Partner Life” elections
Selecting/Changing “Child Life” benefits
Electing Child Life coverage (Declining coverage)

Select Your Child Life Plan

You may choose to purchase Child Life insurance for your child at age 25. If this coverage is elected, you will automatically be designated as the beneficiary for this benefit.

When you and your spouse are deemed as employees, only one may cover eligible dependent children.

A child age 70 or older is insurable if they are physically or mentally incapable of self-support, were incapable of self-support prior to age 25, and are financially dependent on you for more than one-half of their support and maintenance.

Review and select your plan

Current Beneficiary Plan: Decline Coverage

Securian Financial

$10,000
Coverage Amount: $10,000

Tier Coverage
$0.25

Select

Decline Coverage Select This Plan to Waive Coverage

[Buttons: I'M DONE WITH MY SELECTIONS, BACK TO PREVIOUS PAGE]
Asking question about dependent eligibility for coverage
### Child Life: Decline Coverage

#### TIER: DECLINE COVERAGE

| TIER: DECLINE COVERAGE | EFFECTIVE DATE | YOUR COST | EFFECTIVE
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$0.00</td>
<td>01/01/23</td>
</tr>
</tbody>
</table>

This will not take effect until your information is submitted and approved. You will see the appropriate costs reflected on your premiums.

- **Save My Election**
- **Back to Previous Page**
Selecting/Changing “Child Life” benefits
Electing $10,000 of “Child Life” coverage
Answering dependent eligibility question
Reviewing “Child Life” elections
Review the employer provided “Core AD&D” coverage by clicking “MORE DETAILS” button.
<table>
<thead>
<tr>
<th><strong>CORE AD&amp;D</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$10,000</td>
<td></td>
</tr>
<tr>
<td>$0.00</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>employment</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Face Amount</td>
<td>$10,000</td>
</tr>
<tr>
<td>$100,000/Ann</td>
<td>$100,000.00</td>
</tr>
<tr>
<td>Effective Date</td>
<td>09/09/2023</td>
</tr>
<tr>
<td>Emp. Policy No.</td>
<td>12000</td>
</tr>
</tbody>
</table>
Selecting/Changing “Voluntary AD&D” coverage
Declining "Voluntary AD&D Plan" coverage

<table>
<thead>
<tr>
<th>Coverage Level</th>
<th>Monthly Premium</th>
<th>Annual Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>$500,000</td>
<td>$12.50</td>
<td>$150.00</td>
</tr>
<tr>
<td>$450,000</td>
<td>$11.25</td>
<td>$135.00</td>
</tr>
<tr>
<td>$400,000</td>
<td>$10.00</td>
<td>$120.00</td>
</tr>
<tr>
<td>$250,000</td>
<td>$7.50</td>
<td>$90.00</td>
</tr>
<tr>
<td>$200,000</td>
<td>$6.25</td>
<td>$75.00</td>
</tr>
<tr>
<td>$150,000</td>
<td>$5.00</td>
<td>$60.00</td>
</tr>
<tr>
<td>$100,000</td>
<td>$2.50</td>
<td>$30.00</td>
</tr>
<tr>
<td>$50,000</td>
<td>$1.25</td>
<td>$15.00</td>
</tr>
<tr>
<td>$25,000</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Decline Coverage: Select this plan to waive coverage.

[Options for selecting coverage levels]
Review “Voluntary AD&D” coverage (Decline)

<table>
<thead>
<tr>
<th>Where Covered</th>
<th>Decline Coverage</th>
<th>Premium Cost</th>
<th>Premium Adjusted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Voluntary AD&amp;D</td>
<td>N/A</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

This service offers voluntary AD&D coverage for you and your dependents. The premium is $0.00 and is not adjustable.
Selecting “Voluntary AD&D” coverage
E lecting “Voluntary AD&D Plan” coverage ($500,000)
Review “Voluntary AD&D” coverage

<table>
<thead>
<tr>
<th>Tier</th>
<th>Employee and Family</th>
<th>Your Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$500,000</td>
<td>$12.50</td>
</tr>
</tbody>
</table>

Note: Information is subject to review and approval. You will receive an offer shortly, whether you qualify or not.
Selecting/Changing “Critical Illness” benefits
Declining “Critical Illness” coverage
Review “Critical Illness” coverage

<table>
<thead>
<tr>
<th>WHAPS COVERED</th>
<th>Decline Coverage</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 10</td>
<td>FREE DECLINE COVERAGE</td>
<td>02/01/2022</td>
</tr>
<tr>
<td>Dependents: None</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

This page is shown after your initial entry of questions and answers. You will see the expected new cost impact of your changes.
Electing “Critical Illness” benefits
Electing “Critical Illness” coverage
Reviewing “Critical Illness” elections
Selecting/Changing “Cancer” coverage
Declining “Cancer” coverage
Review “Cancer” elections
Selecting “Cancer” coverage
Electing “Cancer” coverage
Review “Cancer” coverage

<table>
<thead>
<tr>
<th>Premium Plan</th>
<th>MicroCare (USA)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time Limit/Out</td>
<td>$31.84</td>
</tr>
</tbody>
</table>

This table provides information on the cost of coverage. Please review the details carefully.
All Benefit Elections have been completed
Reviewing Beneficiary Allocation

**Final benefits cost will depend on “Pending EOI” status**
Verification of what coverages will require EOI
Review of elections
Acceptance of elections

Your Benefit Selections Pending Approval

Employee Voluntary Life and AD&D – 5 x Salary

Elected Amount: $360,000.00
Cost Breakdown:
- Post-Tax Cost: $15.66

Spouse/Domestic Partner Life – $25,000.00

Elected Amount: $25,000.00
Cost Breakdown:
- Post-Tax Cost: $0.08

Click Accept to confirm your elections. Click Deny to return and modify your benefits.
Notification on the home screen that enrollment has been confirmed and that pending EOI needs to be completed.
Clicking on the notification prompt displays the EOI link to Securian

![Review Pending EOI](image)

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Elected Plan</th>
<th>Elected Amount</th>
<th>Approved Amount</th>
<th>Link</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Voluntary LTP</td>
<td>0% Family</td>
<td>$150,000.00</td>
<td>$150,000.00</td>
<td>Securian EOI</td>
</tr>
</tbody>
</table>