

Faculty Non-Selection Reason Codes

Applicant Review

Application review shows lack of directly related skills and abilities

Application review shows sufficient skills and abilities, but less than the selected candidate

Applicant does not meet essential skills requirements posted

Application presentation is inconsistent with position requirements

Withdrew from Consideration

Accepted offer outside of University

Selected for another University position

Applicant is unable to meet position scheduling requirements

Other (open text box is provided)

Please contact your Talent Acquisition Partner (TAP) in OHR at 919-843-2300 with questions.

Revised 11/10/2022

Faculty Non-Selection Reason Codes

Final Status

Withdrew from consideration

Interview revealed unacceptable communication skills

Applicant not prepared for interview

Accepted offer outside university

Unacceptable reference information

Interview revealed lack of sufficient directly related skills and abilities

Selected for another university position

Unable to obtain reference information

Interview revealed sufficient skills and abilities, but less than selected candidate(s)

Applicant is unable to meet position scheduling requirements

Reference revealed unacceptable work history

Other (open text box is provided)

Interview revealed inconsistency with application information

Applicant demonstrated inappropriate behavior during the hiring process

Please contact your Talent Acquisition Partner (TAP) in OHR at 919-843-2300 with questions.

Updated on 11/10/2022