



MEMORANDUM

To: Deans, Directors, and Department Heads
School/Division HR Officers and Secondary Contacts

From: Mike Mathews, Interim Director of Academic Personnel

Date: January 28, 2015

Re: Phased Retirement Participants Retain Voting Eligibilities

The eligibility of faculty who participate in the University of North Carolina Phased Retirement Program to vote on personnel actions which include the award of tenure or promotion has come under review by the Academic Personnel Office. Section III.B of the Program Summary information (online here: <http://academicpersonnel.unc.edu/files/2014/10/PRP-Summary.pdf>) indicates that “Eligible Faculty Members who elect into the Program will retain their professorial rank and the full range of responsibilities, rights, and general benefits associated with it...” This retention of rights includes eligibility to vote on personnel recommendations that confer the award of tenure or promotion, to the extent already provided to faculty of the phased retiree’s rank, and applies to all Phased Retirement participants in all UNC-Chapel Hill departments.

This communication supersedes any previous communication on the matter from this office.

Cc: Ron Strauss, Executive Vice Provost and Chief International Officer