# Connect CAROLINA

### **Future of Work: Location Updates**

Remote or Hybrid Arrangements

Before You Begin: Consult HR Leadership for School/Division-specific guidance.

#### When?

- New Hire / Transfer
- ♦ Location or % Off-Site Change
- ♦ Review Annually

Note: This process does <u>not</u> apply to 100% on-site work arrangements.

### Complete the Work Location Form

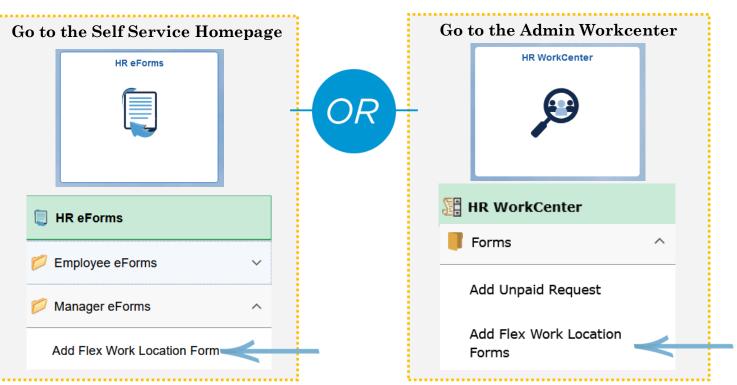
- 1. Supervisor and Employee discuss the off-site arrangement
- 2. Supervisor enters the arrangement into ConnectCarolina

## **Update the System**



If you are a supervisor...

If you are an HR Representative...



- Review information
- Answer questions
- Employee, manager will receive email confirmation
- ◆ HR Officer will approve requests if over the suggested max flex





HR and EOC Flexible Work Arrangement Website